



# VPP in the Work Environment

**Presented to: National VPPPA Conference**

**Presented by: Jack Griffith  
Moses Jaraysi**

**Location: Orlando, Florida**

**Date: August 23, 2010**

# VPP in the Work Environment

## Workshop Discussion:

- **How VPP is Integrated into the Work Environment**
- **Safety Issues & Resolution**
- **Communications**
- **Management / Labor Involvement**
- **VPP Recognition**



# VPP in the Work Environment



Often called the world's largest environmental cleanup project



# VPP in the Work Environment

- **U.S. Department of Energy (DOE) at Hanford**
  - **6 prime contractors**
  - **Multiple subcontractors**
  - **~9,000-12,000 employees**
  - **4000 union workers**
  - **560 square miles**
- **14 Department of Energy (DOE)-VPP Star sites**
- **1 DOE-Merit site**
- **1 Department of Occupational Safety & Health Star Site**





# VPP in the Work Environment

- **Hanford Atomic Metal Trades Council**

- **Fifteen Union Affiliates**

- Asbestos Workers

- Boilermakers

- Carpenters & Millwrights

- Fire Fighters

- IBEW Local 77

- IBEW Local 984

- Iron Workers

- Machinists

- Operating Engineers

- Teamsters

- Painters

- Steel Workers

- Plumbers and Steamfitters

- Sheet metal workers

- Operative Plasterers and Cement masons

- **Additional Unions on Site**

- Hanford Guards Union

- Building trades



# VPP in the Work Environment

- **How VPP is integrated into the work environment**

- **Stop Work**

- **Automated Job Hazard Analysis**

- **Pre-job briefings**

- **Safety Inspection/Walk downs**

- **Employee safety committees**

- Employee Zero Accident Councils

- Recognition Committees

- Hanford Site wide Committees

- Workers training workers

- VPP Steering Committees

- Traffic safety committees

- Safety Expo

- VPP Conference attendance



# VPP in the Work Environment

- **Safety Issues & Resolution**
  - Safety log books
  - Condition Reporting Resolution System
  - Union safety representatives
  - Immediate supervisor
  - Employee concerns



# VPP in the Work Environment

- **VPP Communications**
  - **Union Safety Representative Program**
  - **Safety Committees**
  - **Posters**
  - **Safety information**
  - **Hanford Site VPP Champions**
  - **All employee meetings**
  - **Web site**



# VPP in the Work Environment



**HANFORD SITE STOP WORK POLICY**

**STOP WORK POLICY:** Every Hanford site employee, regardless of employer, has the responsibility and authority to stop work (MSD/2002) whenever there is a hazard, unless the employee believes:

1. Conditions exist that pose a danger to the health and safety of workers in the public or workers damage to facilities;
2. Conditions exist, that if allowed to continue, could adversely affect the safe completion of, or could cause serious damage to facilities;
3. Conditions exist, that if allowed to continue, could result in the release from the facility to the environment of radiological or chemical effluents that exceed applicable regulatory requirements or limits.

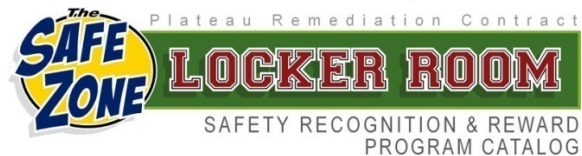
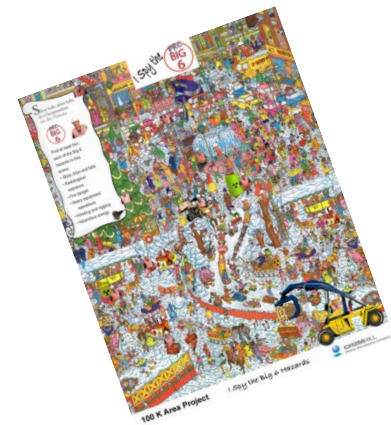
**Reporting Unsafe Conditions:** Employees are expected to report any activity or condition which has the potential to result in a release from the facility to the environment and then to the supervisor or manager of the location where the activity or condition exists. Following notification, evaluation of the hazard will be made with the supervisor and the employee.

**Right to Stop Work:** Employees have the right to stop work if they believe that a hazard exists that could result in a release from the facility to the environment or could cause serious damage to facilities. Employees are expected to report any activity or condition which has the potential to result in a release from the facility to the environment and then to the supervisor or manager of the location where the activity or condition exists. Following notification, evaluation of the hazard will be made with the supervisor and the employee.

**Stop Work Resolution:** Once a "stop work" issue has not been resolved through established channels, immediately contact your employer's Safety Representative or your Union Safety Representative. Alternatively, you may contact the regional Employee Grievance Program or the OIG Employee Grievance Program.

**HANFORD LEADERSHIP TEAM**

David A. Beckman, U.S. Department of Energy, Hanford Operations Office	Michael J. Kibler, U.S. Department of Energy, Office of Hanford Operations	Michael E. Wink, U.S. Department of Energy, Pacific Northwest Lab, OIG
David E. Madson, Hanford Operations Office, Safety Council	Steve Davis, General, Hanford Building and Construction Trade Council	Ed Perkins, Hanford Project Union
John E. Latta, Hanford Operations Office, CH2M HILL, Process Administration, Control	Charles A. Stevens, Washington State Department of Labor & Industries, LLC	Michael Stearns, Lockheed Martin, Pacific Northwest Laboratory
John E. Latta, Hanford Operations Office, CH2M HILL, Process Administration, Control	Frank Brown, Washington State Department of Labor & Industries, LLC	David J. Brown, Hanford Project Union
George Brown, Washington State Department of Labor & Industries, LLC	George Brown, Washington State Department of Labor & Industries, LLC	Patrick A. Baker, Hanford Project Union



# VPP in the Work Environment

## Environmental Hazards



# VPP in the Work Environment

- **Management /Labor Involvement**
  - **Management /Steward meetings**
  - **Safety committees**
  - **Open door policy**
  - **Hazard Review Board**
  - **Community involvement programs**
- **Union Safety Representative Program**
  - **Management meetings**
  - **Accident /Incident investigations**



# VPP in the Work Environment

- **VPP Recognition**
  - Merit
  - Star
- **VPP is not for everyone**
- **VPP does not make you perfect**
- **VPP recognizes companies that go above and beyond meeting the minimum of OSHA/Regulatory standards**



# VPP in the Work Environment

**QUESTIONS ?**



# For More Information

## Contact:

**Jack Griffith**  
**HAMTC Safety/Site VPP Representative**  
**CH2M HILL Plateau Remediation Company**  
**Phone: 509-373-5157**  
[Jack E Griffith@rl.gov](mailto:Jack_E_Griffith@rl.gov)

**Moses Jaraysi**  
**Vice President, Environmental Program & Strategic Planning**  
**CH2M HILL Plateau Remediation Company**  
**Phone: 509-372-9242**  
[Moses Jaraysi@rl.gov](mailto:Moses_Jaraysi@rl.gov)

