



Riverworks VPP Letter of Intent – 2009

The Health and Safety of the people who work in the GE Lynn Riverworks are fundamental concerns of the workers themselves, of the organizations that represent the workers, and of the management that secures and directs their work. Building on seventeen years of joint activity in the Health and Safety field, the unions of the Riverworks and the General Electric Company seek to find the best means to protect the workforce from hazards. We aim to **prevent** the injuries, illnesses, and exposures that can occur in a workplace environment.

One of the most significant means of systematically addressing workplace risks and ensuring worker health and safety is OSHA's Voluntary Protection Program (VPP). It is our intent to work together in a transparent, timely, co-operative and consultative manner to lay the groundwork and fulfill the expectations of the Voluntary Protection Program.

We realize that trust is a key factor in making the VPP work. We will build trust through working in a manner that recognizes each of the undersigned organizations as a fundamental stakeholder in the process. We will not arbitrarily resign from this process without making strenuous efforts to resolve differences.

We encourage everyone in the Riverworks to step up their awareness and involvement both in terms of protecting themselves and in terms of identifying and eliminating hazards.

Our common ultimate goal is not just injury-free workdays, but also a healthy and disability-free future.


Lynn Plant Leadership


Maria Deacon, GM, Area Executive

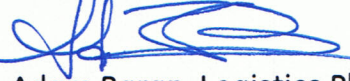

Rachel Becker, EHS Leader


Randall Brown, LMO Plant Leader



Dante DiBattista, Plant IV Leader


Christine Callahan, LPDD Plant Leader


Willard Currier, UP&S Plant Leader


Adam Baran, Logistics Plant Leader


Mark Allard, Gear Plant Leader


Joe Bussichella, TFTJ Engine Systems Mgr.

IUE-CWA Local 201


Jeff Crosby, 201 President


Ric Casilli, 201 Business Agent


Ted Comick, 201 H&S Director

IFPTE 149 Planners


Mike Coviello, President

IFPTE 142 Drafters


Steve Johnson, President

IUPPE Local 2 Plant Protection


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