

The Leader



SPRING 2010 >> VOLUME 19 ISSUE 2

Going Universal

THE 26TH ANNUAL NATIONAL
VPPPA CONFERENCE IN ORLANDO!

**GET YOUR EMPLOYEES INVOLVED
IN THE ANNUAL OSHA VPP EVALUATION**

**VPP – THE ULTIMATE TEAM
BUILDING EXERCISE:
ACHIEVING VPP STAR IN A
HAZARDOUS INDUSTRY**



Join the Voluntary Protection Programs Participants' Association, Inc. (VPPPA)

in Orlando, Fla., for the **26th Annual National VPPPA Conference**. We are making safety and health universal with a four-day conference that offers attendees countless opportunities to network, learn and advance as leaders in occupational safety and health. Mark your calendars for **August 23-26, 2010**, for two full days of workshops, over 200 vendors at the VPPPA Expo 2010 and a number of networking functions.

Saturday, August 21

EARLY REGISTRATION DAY

4:00pm–7:00pm Registration

Sunday, August 22

PRE-CONFERENCE DAY

7:00am–5:00pm Registration
7:00am–5:00pm VPPPA Board Candidate Information Counter

7:30am–8:00am Early Morning Coffee and Tea for Workshop Participants

8:00am–5:00pm Free Pre-Conference Workshop for DOE Employees:

» Managing Contractor Transition for DOE-VPP Sites

8:00am–5:00pm Skill Builder Workshops (additional registration fee):

» VPP Application Workshop®

» The Human Factor: Improve Safety Performance Using Four Simple Techniques

» Annual Self Evaluation Process

10:00am–10:30am Networking Beverage Break for Workshop Participants

12:00pm–1:00pm Lunch for Skill Builder Workshop Participants Only

12:00pm–5:00pm Exhibitor Installation

1:00pm–5:00pm Skill Builder Workshops (additional registration fee):

» Strengthening Star Quality Workshop

» Reducing “Walking through Life” Injuries through Employee Awareness

» OSHA Recordkeeping

» Motion is Money – How Ergonomics Can Affect Efficiency and Productivity

1:00pm–5:00pm Free Pre-Conference Workshop for DoD Employees:

» DoD VPP Implementation Workshop

3:00pm–3:30pm Networking Beverage Break for Workshop Participants

5:00pm–7:00pm Chapter Welcome Reception

Monday, August 23

7:00am–5:00pm Registration
7:30am–5:00pm VPPPA Board Candidate Information Counter

8:00am–4:00pm Exhibitor Installation

7:30am–8:45am Labor and Management Open Forum

8:50am–10:00am Annual Meeting of the Membership

10:15am–11:30am Opening General Session, Part 1
11:45am–12:45pm Luncheon (open to all attendees)

1:00pm–2:45pm Opening General Session, Part 2
2:45pm–3:15pm Networking Beverage Break

3:15pm–4:30pm Regional Networking Meetings

4:00pm–6:00pm 2010 Onsite Exhibit Sales (by appointment only)

6:00pm–8:00pm Reception and Grand Opening of the Exhibit Hall

Tuesday, August 24

7:30am–5:00pm Registration
8:00am–5:00pm VPPPA Board Candidate Information Counter

9:00am–3:15pm Exhibit Hall Open

9:00am–3:15pm VPPPA Booth

7:30am–8:00am Early Morning Coffee and Tea
8:00am–3:30pm 2010 Onsite Exhibit Sales (by appointment only)

8:00am–9:00am Workshops

9:00am–10:30am Networking Beverage Break in Exhibit Hall
10:30am–11:30am Workshops
11:15am–1:00pm VPPPA Board Elections, Session 1
11:45am–1:00pm Luncheon
1:15pm–2:15pm Workshops
2:15pm–3:15pm Networking Beverage Break in Exhibit Hall
3:30pm–4:30pm Workshops
7:00pm–12:00am Poker Tournament (pre-registration required)

Wednesday, August 25

7:30am–3:00pm Registration
9:00am–1:15pm Exhibit Hall Open
9:00am–1:15pm VPPPA Booth

7:30am–8:00am Early Morning Coffee and Tea
8:00am–9:00am Workshops

8:00am–10:00am VPPPA Board Elections, Session 2
8:00am–1:00pm 2010 Onsite Exhibit Sales (by appointment only)

9:00am–10:30am Networking Beverage Break in Exhibit Hall

10:30am–11:30am Workshops
11:45am–1:00pm Luncheon

1:15pm–2:15pm Workshops
1:15pm–8:00pm Dismantle Exhibit Hall

2:15pm–2:45pm Networking Beverage Break
2:45pm–3:45pm Workshops

5:00pm–7:00pm Closing Reception

Thursday, August 26

8:00am–8:50am Breakfast
9:00am–11:00am Closing General Session

REGISTRATION FEES & DEADLINES

	REGULAR (BY 7/12/10)	LATE/ONSITE (AFTER 7/12/10)
VPPPA Member	\$585	\$685
Nonmember	\$785	\$885

BECOME A MEMBER AND SAVE!



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EDITORIAL MISSION

The Leader (ISSN 1081-261X) is published quarterly for VPPPA members. *The Leader* delivers articles from members for members, safety and health best practices, developments in the field of occupational safety and health, association activities, educational and networking opportunities and the latest VPP approvals. Subscriptions are available for members as part of the membership benefits and at a 50 percent discount beyond the complimentary allotment. Nonmember subscription rate is \$25 a year.

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VPPPA, Inc., a nonprofit 501(c)(3) charitable organization, promotes advances in worker safety and health excellence through best practices and cooperative efforts among workers, employers, the government and communities.

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- 47 Making the Business Case for Safety** In this workshop article, Dave Janney focuses on the importance of "selling" safety as a core business process and company value to ensure funding and success.
- 48 The Road to VPP** This article sets the stage for a series on the VPPPA Mentoring Program, starting with building a relationship between a Frito Lay site and Scott's Liquid Gold as a mentor. It covers motivation, first steps and expectations.



Dear Members,

We are only at the mid-way point of 2010 and this year has already proven to be busy and productive for the association and its members. Regional conferences held across the country over the spring and summer months have been very successful. Many regions have seen an increase in attendance as the economy regains strength, companies lessen travel restrictions and the number of VPP-approved sites grows. Many regional VPPPA chapter conferences have also seen an increase in company sponsorships and exhibitor participation. The added financial contributions of our sponsors and exhibitors allow the association to provide excellent educational sessions, productive networking and benchmarking opportunities and relevant, motivational general sessions at the lowest possible cost to each participant, enabling facilities and installations to send multiple representatives from all levels of the workforce. A special thank you to VPPPA sponsors, exhibitors, workshop speakers, volunteers, conference participants and all those left behind to do our jobs as we network and benchmark to help bring our safety and health programs to the next level.

As the regional conferences wind down, the VPPPA National Board of Directors and staff are working diligently to finalize details for the upcoming national conference to be held this August in Orlando, Fla. With feedback from past attendees stating that every conference was “better than the previous year,” the pressure is on to repeat our successes, address our lessons learned, add a dash of innovation and amp up the energy and excitement – a challenge we are excited to take on for our anticipated 2,800 registrants. For those of you that have joined us the last time VPPPA was at the Orlando World Center Marriott, you’ll be surprised at the bigger, better and brand new conference facility. The updated space should provide a fantastic backdrop for our efforts to make safety and health universal.

This year, the VPPPA membership has also been very active in outreach and advocacy. With proposed budget cuts and the current administration’s emphasis on enforcement, VPPPA member sites have been very active, voicing their concerns to the Occupational Safety and Health Administration (OSHA) and the U.S. Congress regarding the lack of funding and support for cooperative programs such as VPP. VPP sites understand the importance of enforcement, but the message has been loud and clear: do not remove VPP from OSHA’s arsenal of tools. To date, VPPPA member sites have sent over 40,000 letters to congressional representatives, visited their representatives both in the nation’s capital and in their home districts and appeared before congressional committees.

Our members’ efforts have paid off tremendously. Amendments have been proposed to the FY 2011 budget by the Senate Budget Committee to include line-item funding and Senate Bill 3257 has been introduced to effectively codify VPP and ensure direct federal funding in the future. Both these steps have received bi-partisan support. While hurdles, such as the “fee-based” VPP idea, are still on our forefront, VPP workers and their families are confident about the success VPP will have for years to come.

Some companies may always cut corners and jeopardize the lives of their employees, but for those who see that profitability and safety work hand in hand, VPP provides a model for success. The strides made by VPPPA members this year show true commitment to safety and health excellence, going beyond outdated standards or settling for bare minimum. In the same way we refuse to settle for mere compliance, we will refuse to settle for reduced funding for VPP.

Thank you to those who have taken the initiative to inform Congress of the importance of VPP. Whether you have testified before a congressional committee on behalf of VPP, met with your congressional representative or their staff, called or wrote in support of VPP or signed a petition, you have made a difference in the face of occupational safety and health.

Keep up your efforts, demonstrate your commitment, make your voices heard and join us at the 26th Annual National VPPPA Conference to show a united front for VPP and the safety and health of the American workforce.

A handwritten signature in black ink that reads "R. Davis Layne". The signature is fluid and cursive.

R. DAVIS LAYNE
VPPPA EXECUTIVE DIRECTOR



Capitol Watch

COMPILED BY KOREY BELANGER >> GOVERNMENT AFFAIRS & COMMUNICATIONS SPECIALIST, VPPPA, INC.

S. 3257 versus Fee-Based Program Proposal

Senator Mike Enzi (R-Wyo.) and Senator Landrieu (D-La.) have introduced Senate Bill 3257 (S. 3257) to codify the Occupational Safety and Health Administration's (OSHA) Voluntary Protection Programs (VPP). The bill would reauthorize the VPP initiative, expand its coverage to include more small businesses and secure direct federal funding, eliminating the need for a fee-based program as proposed by Congressman George Miller (D-Calif.).

"No program has been more successful in creating such a culture of safety in the workplace than VPP," stated Senator Enzi. "The bipartisan support for VPP continues into this Congress. Last week, the Senate Budget Committee unanimously approved an amendment to preserve VPP budget authority and Chairman Conrad notes that the program actually saves taxpayer dollars."

The senator went on to explain that even with bipartisan support, this bill is needed to ensure OSHA's funding for the program without introducing a fee-based system.

"Such a proposal [a fee-based system] is simply not workable and completely counterproductive ... a fee-based system simply destroys the credibility and integrity of VPP participation for employees."

VPP sites have already started voicing their opinion to their congressional representatives in support of S. 3257. To express your support of VPP and concerns of a fee-based program, please visit www.vpppa.org/GovAffairs/VPPSupport.cfm for information and sample letters.

Proposed Changes to OSHA Reform Bill Causes Concern

A package of proposed changes to the Protecting America's Workers Act (H.R. 2067, S. 1580) has caused some alarm among employer groups and industry attorneys. The draft revised bill sent to the House Education and Labor Committee would change the mental state requirement necessary for criminal prosecution of an employer. Instead of the current willful standard, which "requires proof that an employer knew not only that its actions were wrong, but that they were unlawful as well," the proposed requirement would reduce to proving that the employer only "knew" of a violation, making it easier to provide proof for criminal prosecution.

The director of Labor Law Policy at the U.S. Chamber of Commerce, Marc Freedman, believes this bill would increase the range of what would be considered criminal violations. He stated, "Not only is 'knowing' a weaker level, but making this change will create tremendous confusion among employers and [Occupational

Safety and Health Administration] OSHA inspectors as they struggle to figure out what this means. The only way this will be resolved is in the courts, which will not be to either OSHA's or employers' advantage."

Assistant Secretary of Labor for OSHA Dr. David Michaels, however, stated his support for the changes during his testimony before the subcommittee. He noted that the change "would ease the burden of proof currently required for a criminal violation under the OSHA Act, because it is easier to prove a knowing violation than to establish willfulness under current cases."

Titus and Woolsey Seek Increased Oversight of State Programs

House Education and Labor Committee member Dina Titus (D-Nev.) has introduced a bill that calls for an ongoing Government Accountability Office review of the Occupational Safety and Health Administration's (OSHA) oversight of state plans and would provide federal OSHA more opportunities to assert concurrent jurisdiction over deficient state programs. The legislation could be considered an amendment to OSHA reform legislation.

The legislation would provide OSHA authority to claim concurrent jurisdiction over a state plan that fails "to comply substantially with any provision of the State plan." Once an initial determination is made by federal OSHA to assert concurrent jurisdiction, a state program would have 15 days to hold a public hearing. Within 30 days of the hearing, a decision would be made on whether to continue or reverse the concurrent jurisdiction action. The agency could also decide to withdraw a state program, which also calls for the opportunity of a hearing.

Titus has received support for the bill from Chair of the House Education and Labor Committee George Miller (D-Calif.) and Chair of the Subcommittee on Workforce Protection Lynn Woolsey (D-Calif.). Assistant Secretary of Labor for OSHA Dr. David Michaels also indicated his interest in the concepts included in the bill, stating, "for [OSHA] to have effective oversight of state plans, we need additional tools ... so anything that helps us get there would be very welcome." ★



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In Brief

COMPILED BY KOREY BELANGER >> GOVERNMENT AFFAIRS & COMMUNICATIONS SPECIALIST, VPPPA, INC.

OSHA Looking for Prevention Programs

During a joint meeting between the American Society of Safety Engineers (ASSE) and the American Industrial Hygiene Association (AIHA) on March 25, 2010, Assistant Secretary of Labor for the Occupational Safety and Health Administration (OSHA) Dr. David Michaels stated that OSHA has begun investigating whether employers utilize an injury and illness prevention program at their worksites. These programs, not mandated under the OSH Act but usually implemented by both management and labor, are used to identify, evaluate and control hazards in the workplace.

Dr. Michaels stated, “Increasingly our investigations are looking not only at specific action or use of equipment that caused a worker injury, but also at the overall culture of the worksite and the company.” He went on to say, “We’re examining whether employers are merely focusing on compliance, or taking measured steps to improve overall performance, reduce risk, and make prevention a part of daily operations.”

An industry attorney with Ogletree, Deakins, Nash, Smoak & Stewart, P.C., in Washington, D.C., Stephen Yohay, responded to Dr. Michaels comments, stating, “It seems ironic that at the same

time Dr. Michaels is saying that OSHA inspectors, in an enforcement mode, will be reviewing ‘the overall culture of the worksite and the company,’ and ‘whether employers are taking measured steps to improve the overall performance, reduce risk, and make prevention a part of daily operations,’ he and other agency leaders want to shrink the main program that has leveraged OSHA’s scarce resources and has demonstrably fostered that kind of approach by employers – the Voluntary Protection Program.”

Fairfax New Deputy Assistant Secretary

Assistant Secretary of Labor for the Occupational Safety and Health Administration (OSHA) Dr. David Michaels announced via e-mail to agency staff March 25, 2010, that the new Deputy Assistant Secretary would be Richard Fairfax. As deputy assistant secretary, Fairfax is the second highest-ranking head within OSHA and will be responsible for supervision of the Directorates of Enforcement and Construction and the work of OSHA’s 10 regional offices across the nation.

Fairfax has served OSHA since 1978, most recently as the director of Enforcement Programs and acting director of Construction Programs for OSHA. Fairfax is a certified industrial hygienist and has

worked as a field industrial hygienist, regional industrial hygienist and as a senior industrial hygienist.

AFL-CIO Director of Safety and Health Peg Seminario called Fairfax “an excellent choice for the career deputy position at OSHA ... [He has] decades of experience, starting in the field, then in the national office, a deep grasp of the agency’s programs, and a deep commitment to its mission.”

Solis Testifies on DOL FY 2011 Proposed Budget

During a hearing March 10, 2010, with the House Appropriations Committee’s Subcommittee on Labor, Health and Human Services, Education and Related Agencies, Secretary of Labor Hilda Solis explained the Department of Labor’s (DOL) plans for the fiscal year 2011 budget. Solis explained the department not only seeks to increase enforcement, but to promote green jobs and create new jobs.

Solis also mentioned the department’s plans to launch Protecting Our Workforce and Ensuring Reemployment (POWER), a joint initiative between the Office of Workers’ Compensation Programs and the Occupational Safety and Health Administration. POWER will challenge the federal government to become a model employer of workers with disabilities and of workers who have returned to work after an injury.

The overall request for DOL in FY 2011 is \$116.5 billion and 17,800 full-time equivalent employees. This includes the budget requests of \$573.1 million for OSHA, an increase of \$14.5 million from the previous year, as well as a redirect of 35 full-time employees from compliance assistance to enforcement.

“This administration wants to ensure that investments in job creation will continue until the labor market fully recovers from the economic downturn,” stated Solis. “Workers and their families are hurting in these tough economic times. We know that job opportunities and economic security are of utmost importance to Americans.” ★

GET YOUR EMPLOYEES INVOLVED

IN THE ANNUAL OSHA VPP EVALUATION

BY JOSEPH PAGENDARM >> EHS MANAGER, GENERAL ELECTRIC CO.



WHEN EMPLOYEES SEE THEIR INPUTS RESULT IN POSITIVE CHANGE IN THE FUTURE, MORALE IS IMPROVED AND PARTICIPATION THRIVES.



As a VPP Star site rapidly nearing its first re-approval onsite evaluation and having completed four years of annual Occupational Safety and Health Administration (OSHA) Voluntary Protection Programs (VPP) self assessment evaluations, it's easy to lose focus on the intent of the "exercise" as you rewrite that long and detailed report from the prior three years. You may tend to just repackage the same old message because that's the easiest thing to do. But even worse, I recall as a first timer just seeking to enter the VPP program, it was so easy to be overwhelmed by the task altogether, resulting in stress and even confusion as you struggle to grasp the goal and then fill in the details on your initial OSHA report. In both these situations, a large part of the answer to your problems lies in the art of successfully getting your employees involved in the annual OSHA VPP evaluation. And although it's unlikely your employees are going to be able to perform the annual evaluation for you, their candid and honest inputs will bring you a long way down the road to success in the effort, whether it's the first time or the fifth.

Presenting "Get Your Employees Involved in the Annual OSHA VPP Evaluation" at VPPPA's national conference in Orlando is intended to relieve some of that boredom, stress or confusion by offering some practical and time-proven techniques for performing solid self-evaluations that in the end will offer not only many pages of impressive words to OSHA, but also a meaningful assessment of your safety program's strengths, accomplishments and needs, as well as an actionable roadmap for continued improvement in the coming year.

This workshop is targeted for safety professionals, employee involvement team leaders and others who are either directly responsible for writing the site's OSHA annual VPP self-assessment or who lead employee involvement teams that directly should feed input into the process. We'll show you how the effective and creative use of employee surveys, safety team goals and accomplishments, suggestion and concern reporting processes, injury and inspection finding trend analyses, third party audits and other employee input sources can add great value to your self-assessments and yield sustained improvement results. We'll also talk about how a robust self-inspection program led by numerous employees from throughout the organization and refreshed frequently with new members provides continuous "fresh eyes" in the worksite, thus identifying new and previously unrecognized areas for improvement, which feeds well into your annual OSHA report.

The use of a cross section of employees for accident and near miss investigations can also highlight what may have been otherwise overlooked actions for preventing recurrence of the incident, thus leading to greater program improvements. Even the use of employees in the routine review and update of the site's written environment, health and safety programs can offer valuable insight into areas of focus for a better tomorrow.

Our practice of conducting quarterly emergency response drills for a variety of crisis scenarios with detailed post-event critiques and documented follow-up action items is yet another method for integrating employees into the annual improvement process.

Attendance of the annual national and regional Voluntary Protection Programs Participants' Association (VPPPA) conferences by employees is not only a valued form of employee recognition, but also a force multiplier in seeking out best practices for implementation back at the site in the coming year and maintaining enthusiasm and energy for constant change. Furthermore, annual management reviews of the site's safety performance and gaps provide goals and actions to drive improvement in your safety programs.

The well-written annual report to OSHA incorporates all these input sources and more in order to provide a comprehensive look at the existing site safety program and identify the key improvement efforts planned for the coming year. It serves as a clearinghouse to highlight all the great work that's been done throughout the previous year to continuously improve safety performance and reduce injuries. It should be filled with metrics and numbers to provide quantified measurements of your accomplishments and provide substance to the discussion. And most of all, it should identify the key gaps and actions the site is committing to in the coming year with responsibilities and target closure timing to sustain continuous improvement in safety performance.

Although you will probably never find that place of serene peace and comfort you long for while generating your annual OSHA evaluation, we believe taking the time to reach out in a variety of ways to gain maximum employee input into the process will bring you confidence that the story you tell this year will result in bountiful results next year. A significant side benefit is that when employees see their inputs result in positive change in the future, morale is improved and participation thrives, which is the foundation of VPP in the first place. ★

★ LEARN MORE AT THE 2010 CONFERENCE

This workshop will be presented by Joseph Pagendarm, EHS Manager, General Electric Co., and Chris Hetzer, Facility Technician, GE, on Wednesday, August 25, 10:30 a.m. – 11:30 a.m.

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Phone: (307) 777-7710
<http://wydoe.state.wy.us/doe.asp?ID=7>

For additional information and up-to-date contacts, please visit www.vpppa.org/chapters/contacts.cfm.

“operator of choice” for Alyeska Pipeline Service Company in support of the day-to-day operations of the Trans Alaska Pipeline System (TAPS). The TAPS mission is a crucial one, concerning the transport of approximately 20 percent of America’s domestic oil production, more than 800 rugged miles from Prudhoe Bay to the marine terminal in Valdez.

Currently, the Alaska office has two sites working on renewal and one new site application under review. As spring opens up, we expect additional applications and site renewal visits to be scheduled.

The Alaska office was happy to welcome the annual Region X VPPPA Chapter Conference, which took place May 11-13 in Anchorage, Alaska. For those who traveled to Alaska for the conference, we hope you enjoyed the trip.

ARIZONA

Activity in Arizona is still consistent with respect to VPP and interest remains high even with issues created by a dwindling economy. Currently the Arizona Department of Occupational Safety and Health (ADOSH) has 25 active participating sites. We recently approved Yuma Cogeneration Associates and Printpack. These were milestones for Arizona since Yuma Cogeneration Associates is the first VPP site in the city of Yuma and Printpack is the first VPP site in the city of Prescott. Both of these companies are in the power generation business. In addition, ADOSH is in the process of reviewing the third and last construction company in the pilot program and anticipates opening the program up to general contractors in Arizona later in 2010. In December of 2009, ADOSH lost two Honeywell sites that were approved due to plant relocations/consolidations.

Interest in the program remains high and Arizona’s commitment to VPP is not wavering either. Arizona’s VPP coordinator has been inundated with questions regarding the future of VPP in Arizona and with federal OSHA due to some recent articles appearing in various media, all of which are based on comments from federal OSHA regarding their move toward decreased goal setting with respect to VPP. ADOSH has posted a statement

from its agency director regarding its continued commitment to VPP, which can be viewed at www.ica.az.state.us.

ADOSH has already scheduled three re-evaluations and completed three others with the state since the last issue of *The Leader* came out. As a simple reminder to all reading, remember it is difficult to obtain VPP Star and just as challenging if not more so to maintain it. Keep working the elements to provide maximum benefits to your employees and the organization as a whole.

Mark Norton, VPP coordinator for ADOSH, would love to speak with you about the workings of VPP in order to provide a better understanding of the benefits derived throughout the organization. Feel free to contact him by going to the website listed above.

CALIFORNIA

Twenty sites are coming up for re-evaluation in 2010. If your site is getting ready for a re-evaluation visit, you should expect the same scope and approach as during the initial onsite evaluation. However, there might be an increase in number of team members to adjust for shorter onsite durations due to furlough weeks. Most of the onsite teams have at least one Special Team Member (STM). One of the common findings identified during onsite visits in 2009 was associated with comprehensive evaluations. If comprehensive evaluations are preformed right, they are the greatest tool for maintaining continuous improvement. Another common finding was weaknesses in contractors’ programs, which could result in serious injuries and jeopardizing Star status if it is not addressed.

Fourteen new applications have been received so far this year. All new applications have been assigned for pre-visits or additional mentoring. The first 2010 team evaluation was Raytheon El Segundo with over 8,000 employees. Raytheon will be the largest Star site in California after completion of the 90 Days Report.

The Cal/VPP Star site Cherry Aerospace in Santa Ana hosted the latest STM training May 11-13. If you are from

a California Star site and interested in attending future trainings, please contact Iraj Pourmehraban at (510) 622-1080 or e-mail IPourmehraban@dir.ca.gov to sign up. Tamrat Antenyistegn from GE (FTO) in Victorville and John Wesley from USG Interior in Stockton were recognized as the outstanding STMs in 2009 and received awards from John Duncan, director of the Department of Industrial Relations.

HAWAII

Hawaii is proud to announce that the Pearl Harbor Naval Shipyard in Honolulu was honored with the Chief of Naval Operations Shore Safety Award on March 2 for its contribution to Navy safety and occupational health in 2009.

In addition, the shipyard received second place in the large industrial shore category for excellence in its occupational safety, health and environmental program.

The shipyard earned its VPP Star status in 2007. Nearly 3,000 civilian and military personnel have completed “VPP Passports,” a training tool used by the site. The shipyard is scheduled for a re-approval later this year.

“We want to go beyond VPP and really make safety a habit,” said the shipyard’s Occupational Safety, Health and Environmental Director Richard Anderson. “We’ve done well, but we are striving for a truly integrated safety culture.”

INDIANA

The 2010 Governor’s Workplace Safety Awards were recently given to seven companies for their achievements and advancements in workplace safety and health. The awards are a result of a partnership among government, business and safety leaders who focus on best practices for eliminating job-related accidents and illness and recognizing sites who make safety the number one priority.

“Our honorees today represent the best of the best; they demonstrated a commitment not only to protect their employees, but also to ensure employees understand the importance of those safety efforts. The Indiana

Department of Labor is proud to honor these leading companies,” stated Indiana Commissioner of Labor Lori A. Torres.

The 2010 winning companies are:

- + Overall safety by a large company – Roche Diagnostics in Indianapolis
- + Overall safety by a medium company – OFS Brands, Plant #6 in Huntingburg
- + Overall safety by a small company – Chemical Processing, Essex Group, Inc., in Fort Wayne
- + Overall safety by a construction company – Weigand Construction Co., Inc. in Fort Wayne
- + Education, outreach and partnership for general industry – Pharmaceutical Research and Development (Lilly) in Indianapolis
- + Education and outreach in construction – Superior Construction Co., Inc., in Gary
- + Partnerships in construction – Indianapolis Roofers Safety Group in Zionsville

Congratulations to all!

MARYLAND

The Maryland Occupational Safety and Health (MOSH) VPP currently has fourteen active VPP Star sites. We have seen a definite reduction in the level of interest of new sites in VPP, most likely as a result of the current economy. We have only one new site scheduled for a site approval later this spring and several existing Star sites scheduled for VPP re-approval. The MOSH VPP will begin utilizing SGEs for the first time in the upcoming site evaluation. We recently completed VPP re-approval evaluations for the Northrop Grumman Electronic Systems Group in Linthicum and the Covanta Energy Mass Burn Montgomery facility in Dickerson. A number of existing Star facilities from Maryland attended the Region III VPPPA Chapter Conference in Pittsburgh, April 6-9, 2010.

MICHIGAN

Michigan is proud to recognize Cascade Engineering – Industrial Solutions, Container Group (Grand Rapids) as the newest Michigan VPP (MVPP) Star site.

The Container Group facility has been active in MVPP as a Rising Star site and was recently approved as a Star site. In addition to Cascade Engineering, the Herman Miller 171st Ave in Spring Lake has been re-approved as a Star facility.

The newest addition to MVPP is the DTE River Rouge Power Plant. The site is a fossil fuel electric power generation plant utilizing coal, natural gas and coke oven gas that is capable of producing 540 megawatts of electricity per hour. The 155 employees and approximately 40 contract employees oversee the operation and maintenance of the plant's three units that consist of a boiler, a turbine and a generator.

Sites currently pending approval include International Paper in Kalamazoo. A Star re-approval review has been performed and the site is currently awaiting approval. Initial onsite reviews have been performed at the DTE Washington 10 Station/MichCon facility in Covert Township and the Palisades Nuclear Power Plant. Both of these sites are currently pending approval.

New applications for MVPP have been received from Flint Hills Resources in Marysville, Michigan Packaging Company in Mason, Potlatch Land and Lumber in Gwinn and DTE in East China. The dates for the onsite review at DTE East China have been set. The others are pending acceptance before the dates for the onsite review can be scheduled.

MINNESOTA

Minnesota currently has 45 Star sites and seven Merit sites within their Minnesota Star VPP program (MNSTAR). Of the 45 Star sites, 27 are classified as general industry sites, 15 are public sector sites and three are construction sites.

Two MNSTAR pre-approval evaluations are in progress at two general industry employers.

One re-approval was completed with two additional re-approval evaluations in progress.

Applications from six general industry worksites and one construction worksite are pending review with onsite evaluations tentatively scheduled for 2010.

NORTH CAROLINA

North Carolina has had much new VPP activity since the last issue of *The Leader*. Two new building stars have joined the VPP community: Jacobs Constructors, Inc., in Durham; and David Weekley Homes in Cary.

The state also has two new Public Sector Stars: Water & Sewer Authority of Cabarrus County in Concord; and City of Greensboro Field Operations Department in Greensboro.

And finally, North Carolina is proud to announce seven Carolina Star re-approvals: Kinder Morgan Materials Services, LLC, in Sanford; Georgia-Pacific Corrugated, LLC, in Asheboro; Valspar, Inc., in Charlotte; Louisiana-Pacific Corporation in Roaring River; Mallard Creek Polymers, Inc., in Charlotte; Coats North America in Marion; and Alcan Composites USA in Statesville.

Congratulations to all!

OREGON

Since the winter issue of *The Leader*, Oregon has received two new VPP applications that are currently under review. We have conducted four evaluations and have re-approved two sites: Oldcastle Precast, Inc., dba Utility Vault in Willsonville and iLevel by Weyerhaeuser in Beaverton. We currently stand at 24 VPP sites, 19 of which are Star sites. Two more Oregon SGEs have served on VPP teams as well.

PUERTO RICO

Fiscal year 2009 was a successful year for VPP in Puerto Rico OSHA (PR OSHA). During this year, PR OSHA received five VPP applications, three new VPP sites were approved at the Guanín (Star equivalent) level and three sites were re-approved as Guanin Programs.

The companies were: Veolia ES Technical Solutions, LLC, from Gurabo (storage and disposition of chemicals); AMS Gilbane, UPR Molecular Sciences Project in Río Piedras (construction project for the University of Puerto Rico); Stryker Puerto Rico in Arroyo (manufacture of medical devices); Abbott Pharmaceuticals PR Ltd in Barceloneta; and Cutler-Hammer de Puerto Rico in Las Piedras (manufacturer of miniature circuit breaker components).

Furthermore, PR OSHA approved three new sites for participation at the Guanín level of VPP. Wyeth Consumer Healthcare in Guayama (manufacturer of dietary supplements) was approved on March 27, 2009, Veolia ES Technical Solutions, LLC, in Gurabo on August 31, 2009, and AMS Gilbane, UPR Molecular Sciences Project, in San Juan on September 15, 2009.

In addition, three Guanín sites were reapproved. The companies are: Pfizer Pharmaceuticals in Caguas on April 2, 2009; GE Industrial of PR, LLC, in Vieques on August 17, 2009; and GE International of PR in Añasco on September 1, 2009.

PR OSHA is proud to currently have 17 sites approved at the Guanín level of VPP.

VIRGINIA

We have had a dramatic increase of interest in VPP in Virginia. Many new sites and companies have been in contact with our office to investigate their potential participation.

There are now 43 active VPP sites in Virginia.

Congratulations to GE Controls in Salem for their recent successful re-approval. Also, a big thank you for hosting visitors from seven companies interested in VPP on the first day of the evaluation!

The SGE class in January 2010 in Virginia Beach had 25 attendees. Already, several of these folks have assisted on evaluations. Plans are in the works to have an additional SGE class later in 2010 or early 2011 in Region III.

This year's VOSH Conference in Leesburg, Va., took place June 1-4, 2010. Go to www.doli.virginia.gov for more information.

TENNESSEE

On January 29, 2010, Commissioner James Neeley approved the state's newest VPP Star site. The Owens Corning manufacturing facility located in Cleveland became the 32nd VPP site in Tennessee. On March 11, 2010, Administrator of Tennessee OSHA John Winkler presented the Owens Corning

employees with their Volunteer Star flag. On January 15, 2010, the BlueLinx Distribution Center located in Erwin was re-approved as a VPP Star site.

WASHINGTON

As of this report, the state of Washington has 27 Star sites. One new site was added, CH2M Hill in Walla Walla. Three sites are awaiting their recommendations after the pre-approval onsite evaluations were completed: Hampton Lumber Mill in Darrington; Burlington Environmental (PSC) in Tacoma; and Simmons Manufacturing in Sumner. Successful re-evaluations were conducted at Georgia Pacific (GP) Packaging in Olympia, Honeywell in Spokane and General Electric (GE) Contractual Services at the River Road Generating Facility in Vancouver. All are awaiting their ceremonies.

A VPP certificate and flag was awarded to CH2M Hill, Walla Walla, on January 12, 2010. VPP re-approval plaques and flags were also awarded to Intermech LLC, Richland, on September 8, 2009, and Parsons Technology, Pasco, on September 9, 2009.

Several pre-approval onsite evaluations and re-evaluations are scheduled in the coming months.

In December 2009, State VPP Coordinator Tom Norris attended the regional Pulp and Paper Conference and gave a workshop on VPP with Oregon VPP Coordinator Mark Hurliman.

Great safety meetings earned CH2M Hill in Walla Walla a WISHA VPP Star flag and a place in Washington's growing group of companies that have received a VPP Star designation. Their TCIR and DART are both 100% below industry averages. When our team arrived, we were greeted by VPP banners on the fence and in front of the building. This was a first for us. CH2M Hill provided us with an informative book with key information and showed total confidence in what they do and how they do it. The associates of CH2M Hill have developed programs and a safety culture second to none. Although their employee numbers are less than 20 on site, they have put into place programs that would serve sites that are 10 times their size and they



[TOP] Tennessee OSHA Administrator John Winkler presents the VPP flag to Owens Corning.

[MIDDLE] Tennessee OSHA Administrator John Winkler presents the Volunteer Star flag to a group of BlueLinx employees.

[BOTTOM] CH2M Hill in Walla Walla earned its WISHA VPP Star.

are effective in practice. In addition, their effectiveness and cooperation with the city was apparent in many of the audited areas. This is significant. Congratulations on this outstanding accomplishment.

Mentoring works! This quarter we set up mentoring between iLevel and Blulinx.

Tom Norris has left our team for a promotion within the Department of Occupational Safety and Health but is still available for his sage advice! Our coordinators are now Darren James and Sharon Perkins. ★

VPPPA Chapter Round-Up

COMPILED BY LAURIE MONTANUS >> COMMUNICATIONS & OUTREACH COORDINATOR, VPPPA, INC.

REGION I

>> CT, MA, ME, NH, RI, VT

As always “The Best of the Northeast” aka VPPPA Region I Chapter welcomed the spring season. While our winter weather overall wasn’t as “wintry” as normal, after four months of cold, the 101 VPP sites in New England covering 58,939 workers were ready for a warm-up. Spring also indicated that our much anticipated annual Region I VPPPA Chapter Conference was just around the corner.

Our chapter’s conference and exposition this year was June 14-16, 2010, at the beautiful Sugarloaf Resort in Carrabassett Valley, Maine. The Region I VPPPA Chapter Conference is annually “the Premier Safety and Health Conference in the New England Region focusing on the Voluntary Protection Programs and VPP Excellence.” The Conference offered an overall great value. Once again L.L.Bean lead our conference sponsorship as a Platinum level sponsor.

Three pre-conference workshops were held: VPP Application Workshop®, Ergonomics and Strengthening Star Quality. Response to our Call for Speakers exceeded expectations and, as a result, four additional breakout sessions were added to the agenda. The 24 breakout sessions were presented by member sites, OSHA representatives and vendors/consultants. John Drebingner was the keynote speaker and he also be presented a breakout session. The early vendor response was encouraging, giving us a full exhibit hall! We announced our chapter awardees (Mentor of Year and scholarship winners) at the Conference Awards Dinner. Due to popular demand – social networking, entertainment and wellness events were planned for the conference. Chapter work continues also in preparation for the 2011 regional conference, the location of which has not yet been finalized.

Our first quarter 2010 Chapter Meeting and Meet n’ Greet took place April 1 at



[TOP] Employees at Milton Roy pose with their VPP plaque.



[LEFT] The Milton Roy staff celebrates their VPP Star approval.

Flexcon Corporation in Spencer, Mass. We will report on the meeting in the next issue of *The Leader*.

Regrettably, our Region I VPPPA Chapter and Board of Directors lost two valuable members in the first quarter due to job changes. We will miss General Electric Co.’s Kimberly Hill, our chapter vice chair, and L.L.Bean’s Bob McKinley, our chapter treasurer. We thank them for their many contributions and wish them continued success.

Congratulations to the L.L.Bean VPP site in Freeport, Maine, on their flag raising ceremony February 20. The groundhog saw a shadow but it was from the beautiful VPP flag!

Congratulations also to new VPP sites Milton Roy, in Acton, Mass., and Raytheon Tewksbury, Mass..

Mentoring continues throughout the

region and new inquiries of VPP interest and requests for mentoring are being received at a steady rate.

An SGE training class was held May 11-13, 2010, at Raytheon in Portsmouth, R.I.

The region continues to urge its members to contact their elected officials and ask for their continued support and funding of VPP and preventing workplace injuries. Much progress has been made through VPP and we all need to ensure we continue the progress going forward.

If you’ve never been to northern New England, consider joining us for the Region I VPPPA Chapter Conference and Exposition. You’ll be glad you did!

Contributed by Region I Board of Directors Chairman Jack Popp, Hasbro, Inc., East Long Meadow, Mass.

REGION II

>> NJ, NY, PR, VI

The 18th Annual Region II VPPPA Chapter Conference took place for the first time at The Trump Taj Mahal Casino and Resort in Atlantic City, N.J., June 7-9, 2010. This year's conference featured a full agenda with two-and-a-half days of learning and networking opportunities, an expanded exhibitor area featuring the latest in safety and health products and services and outstanding recreation time.

Region II also sponsored the VPP Application Workshop® and additional post-conference workshops such as NFPA 70E, Combustible Dust and Incident Command for Industrial Facilities.

The networking reception featured Jim Karol, one of the most unique and amazing individuals of our time. He came a long way from the steel mills of Pennsylvania to become one of the most sought-after acts in the industry.

The closing ceremony featured Pete "Charlie Hustle" Rose. He was an amazing ball player who began his career in the 1963 season and was rewarded for his efforts that same season by being named National League Rookie of the Year. Later, he consistently batted over .300 and was an instrumental addition to Cincinnati's "Big Red Machine" that dominated the National League in the 1970s. In 1975 he was named the Word Series most valuable player, Sports Illustrated Sportsman of the Year and The Sporting News Man of the Year. In 1978 Pete signed as a free agent with the Philadelphia Phillies bringing the team to the World Series in 1980 and 1983. During the summer of 1984, Rose again became a Cincinnati Red, broke the all-time major hit record set by Ty Cobb's mark of 4,191 hits by one. Pete totaled an outstanding 4,256 hits before his final career at bat. Additionally, between 1963 and 1986, he won three World Series rings, three battling titles, two Gold Gloves and made 17 all-star appearances at an unequaled five different positions.

The Trump Taj Mahal offered a combined meeting space with many elating experiences including the Hard Rock Café and other renowned Zagat-rated eateries, entertaining night life, all within walking distance to the boardwalk and the shopping outlets.

Contributed by Elsonia Valle, Wenner Bread Products, Inc., Bayport N.Y.

REGION III

>> DC, DE, MD, PA, VA, WV

2010 Conference

As you read this article, the 2010 Region III Conference will be history. The conference, held in Pittsburgh, Penn., at the Sheraton Station Square Hotel, featured a number of pre-conference workshops. The board held its first VPP Application Workshop® for 2010 on April 6. In addition to the VPP Application Workshop®, conference attendees had the opportunity to attend an always popular session on NFPA 70E Arc Flash Compliance issues. Michael Wright shared his expertise on the subject of compliance with NFPA 70E with those who chose to attend the conference a day early.

On the morning of the opening session of the conference, attendees also had the opportunity to attend one of two shorter pre-conference workshops. During the conference, attendees could choose from 34 breakout sessions covering a wide range of safety-related topics. Topics ranged from how to maintain Star status to lock out/tag out, fleet safety and "From Disaster to Star."

Keynote speakers at the conference gave conference attendees plenty to think about in their safety programs. Odie Espenship, a former Air Force fighter jet pilot, told his audience how to take safety and occupational excellence to a higher altitude. Michael Vigezzi, global manager, VPP & Safety Programs, General Electric Co., shared his safety message with attendees at the mid-conference luncheon. Finally, James Powers, Jr., Pennsylvania's director of Homeland Security, discussed "Leading Protection Efforts in a Response-Oriented Environment" at the closing general session.



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SGE Training

The first Occupational Safety and Health Administration's (OSHA) Special Government Employee (SGE) training of 2010 was held in Virginia Beach, Va., Jan. 26-28. It began with a diverse group of 24 participants from across the nation. The class was taught by Terry Gallagher, Region III OSHA VPP manager, and Milford Stern, Virginia VPP coordinator, with assistance from a number of VPP site representatives (see below). The class was structured around the four main VPP elements with the content of the course material emphasizing the viewpoint of the VPP evaluation team members.

Each of the volunteer facilitators brought their unique experience as an SGE to the class participants. Much of the second day was taken up by the tips, hints and experiences of being an evaluation team member. Everyone especially enjoyed the "Care and Feeding of an SGE" presentation by Carter Ficklen. I don't think they can play "Operation" again without thinking of the relationship of the games body parts to the attributes of a good SGE.

The practical aspect of the class was to evaluate the VPP application of a fictitious company (BESAFE, Inc.), review the interviews, assess site observations and provide a team member conclusion on assigned areas. There were four teams formed among the 24 participants. As the class labored through the evaluation reports, each group member offered his/her opinion and actively defended the conclusions. Much of the group debates were fueled by the high expectations that were present at each of the represented sites. Once the group had reached a conclusion, it was time to give their groups' opinion and to defend the choice of Merit or Star.

If the members of this class are an indication of the level of persistence and quality of the approximately 1,000 SGEs currently active in VPP nation-wide, there should be no doubt about the integrity and excellence of VPP recognition.

Thank you to class hosts Dominion Generation, Delta Air Lines, Cargill and VPPPA.

A special thank you to the trainers for the SGE course:

- + Carter Ficklen, NASA
- + Tim Rosenmeier, Kraft's Planters Peanuts
- + Stephanie Norris, Pfizer Consumer Healthcare
- + Doug Williams, Dominion Generation
- + Terry Gallagher, OSHA
- + Milford Stern, VOSH

With the dedication of these individuals and the support of their companies, our annual SGE training course was a big success once again!

The Region III VPPPA Chapter Board of Directors congratulates the graduates of the SGE Class of 2010. The following participants successfully completed the training and were sworn in as SGEs:

- + Jean Stewart, Delta Air Lines
- + Lee Evers, Pfizer Consumer Healthcare
- + Doug Vick, International Paper
- + David Gibson, Dynegey
- + Christian Simmers, Cargill
- + John Brown, USPS
- + Carla Walston, Continental Corp.
- + Robin Pasko, VOSH
- + Jennifer Hayes, Raytheon
- + Kevin Cox, Milliken
- + Gregory Creswell, TIMET
- + Rick Kennedy, VOSH
- + Stephen Bournias, Marathon Oil
- + Tom Rother, Pfizer Consumer Healthcare
- + James Green, Jr., Dominion Generation
- + Joseph Patterson, NASA
- + Jon Hunter, Eaton Corp.
- + Byron Billman, Florida Power & Light
- + Brad McPherson, Allegheny Energy
- + Maryella Mitchell, VOSH
- + Katina Briggs-King, Huntsman Chemicals
- + Allen Blanton, International Paper
- + Tina Decker, Raytheon
- + Adam Pawlus, VPPPA

2011 Conference

The Region III VPPPA Chapter Board of Directors has already secured a site for the 2011 conference. Trying to hold the conference in different corners of the region, the board set its sights on a location in the Washington D.C. area for next year.

Attendees will have the opportunity to take advantage of everything that the Gaylord National Resort and Convention Center at the National Harbor has to offer. This facility is located along the Potomac River, convenient to the Washington beltway and I-295. Recently opened, the Gaylord Resort offers many of the amenities that only the finest conference centers can offer to attendees. The conference in 2011 will take place the week of June 27. VPPPA members should put the dates for the conference on their calendar now so they don't forget to be a part of what should be a very special experience.

Contributed by Region III Board of Directors Secretary Robert Cook, PPL Electric Utilities, Lancaster, PA

REGION IV

>> AL, FL, GA, KY, MS, NC, SC, TN

Conference

The Region IV VPPPA Chapter is organizing its annual conference at the Beau Rivage Hotel and Casino in Biloxi, Miss., June 23-25, 2010. The official conference program as well as the *Conference-at-a-Glance*, the Region IV *Mentoring* brochure, the Mentor of the Year program and the *What is Region IV* brochure will be distributed before the conference and will also be available at the conference. Additionally, Region IV will publicize the election protocols and the election process. The Mentor of the Year program will be announced to let our members know how the Mentoring Program is progressing. The board is organizing breakout workshops and two pre-conference workshops: the VPP Application Workshop® and the Strengthening Star Quality Workshop. The flashy atmosphere of Biloxi combined with our dynamic kick-off speaker Jeff Espenship and motivational closing speaker Richard Hawk will project a feeling of professional accomplishment for the attendees.

Elections

Elections will be held again as we will have a few vacancies to fill on the Region IV VPPPA Chapter Board of Directors. More information will be distributed between now and the conference.



SGE

SGEs provide invaluable support to VPP in Region IV. Since the beginning of the fiscal year, 42 SGEs have assisted on pre-approval and re-approval evaluations throughout the region.

This year we had two SGE courses at different locations. The first class was hosted by Kimberly-Clark Corporation in LaGrange, Ga., March 2-4, 2010. The second class, hosted by MYR Group/L.E. Myers Company in Chattanooga, Tenn., was scheduled for May 11-13, 2010. If you want to be considered for SGE training, please look for future courses and send in your application to the national Occupational Safety and Health Administration (OSHA) office in Washington, D.C. Application deadlines are listed under the SGE Training Course section on page 50.

Mentoring

In addition to the numbers reported last quarter, Region IV has embarked on

several new leads for new members. The list of activities will be updated in the next report.

Contributed by Region IV Chairperson Jack Jamba, United Space Alliance, Kennedy Space Center, Fla.

REGION V

>> IL, IN, MI, MN, OH, WI

Region V is very excited for our 2010 Region V VPPPA Chapter Conference, June 2-3, at the Sheraton Hotel in Bloomington, Minn. We look forward to seeing everyone at this event. There will be over 50 safety-related workshops and our opening speaker is Charlie Morecraft, known for "Remember Charlie." This year, the board will be giving MP3 players to all paying attendees and will raffle off great prizes like a GE refrigerator, among many other items. There will be a VPP Application Workshop® at the Sheraton Hotel on June 4.

Contributed by Region V Board of Directors Secretary Tamara Reiter, GE Healthcare Technologies, Waukesha, Wis.

[TOP] The National Anthem is being sung while members of the Military Color Guard hold up American and Texan flags.

[BOTTOM LEFT] Region VI members cutting the ribbon to the entrance of the exhibit hall.

[BOTTOM RIGHT] The auditorium at the Region VI VPPPPA Chapter Conference was packed for the opening session.

REGION VI

>> AR, LA, NM, OK, TX

Conference Update

The Region VI VPPPA Chapter Board of Directors and Conference Committee held the annual conference March 9-13, 2010, at the American Bank Center and Omni Hotel in Corpus Christi, Texas. Our host city and hotel provided first quality service and accommodations and an incredible view of the bay front – this really made for a great setting for our conference.

Region VI would like to sincerely thank all who attended the conference. We know that in these tough economic times many of you faced challenges to attend. We could not have had a conference of this magnitude without the support of our members, sponsors and

exhibitors. We really appreciate it and it continues to demonstrate the Region VI commitment to workplace safety and health and VPP. As is usually the case at Region VI, this year's conference was a tremendous success with informative workshops, several opportunities for sharing and networking and some good team building and other activities. The most important ingredient of a successful conference is the people, and the people of Region VI are a passionate, driven and fun-loving group. This year was no exception!

Our opening session featured keynote speaker Tom Krause. Mr. Krause did a tremendous job of stressing the importance of people and safety. His presentation was a powerful message of including, caring for and empowering people to accomplish and overcome just about anything. He provided real life examples of people and teams that came together to exceed what many others thought impossible. It was a touching and at times emotional discussion that hit home with the many safety professionals in the room.

Our closing session speakers were Bum and Debbie Phillips. The two were a good team with many interesting stories about football, people and life. Bum Phillips is a fairly soft-spoken man these days with a great sense of humor. The two made us laugh and proved to be an excellent closing act to the conference.

Region VI also welcomed a new member to our VPPPA Chapter Board of Directors: Kirk Crandal of NRG Energy in Houston, Texas, as a new director-at-large. Congratulations and welcome Kirk! We also re-elected our Chairman Elmer "Bubba" Johnson, Secretary/Historian William "Buddy" Tucker, Director-at-Large Pam Mendiola and Employee Representative from a Represented Site Sandra Garner.

There were plenty of opportunities to network with the membership and many exhibitors and vendors that showed off the latest safety equipment and technologies. This continues to be an important part of

bringing our membership the best tools and technologies available to assist in our continuous improvement programs.

The "Star Among Stars" evening ceremony was very well attended with everyone enjoying this popular recognition. OSHA's Bill Klingbeil made it fun and interesting with his usual wit.

If you missed us this year, plan on joining us in 2011. For 2011, the Region VI VPPPA Chapter Conference will be held in San Antonio, Texas, at the Henry B. Gonzales Convention Center and the Hyatt Regency Riverwalk Hotel as our host. The conference dates are May 17-20, 2011. This is sure to be another great Region VI conference at a great place. Please visit our website at www.regionvivpp.org for upcoming details.

Sponsorship Opportunities

To get in on sponsorship opportunities for the hottest regional conference in the land, please see our website for the sponsorship form.

Exhibitors

If you would like to become an exhibitor at the 2011 Region VI VPPPA Chapter Conference, please see our website for exhibitor contract and contact information or contact Kevin Reed at kevin.reed@regionvivpp.org for more information.

Workshops

We are always looking for new workshops to showcase at our conferences and we don't think that you need a perfect program to do this. You can make it interesting and make it fun but please share your sites' successes. If your site is thinking about it, now is the time. If you are interested in presenting a workshop at the 2011 conference, please contact Dee Haney at (281) 212-6433 or via e-mail at dee.haney@usa-spaceops.com.

Conference Volunteers

If you wish to be part of a great team that has fun while they work, please contact Supricia Franklin to volunteer. She can be reached at (281) 483-78174 or Supricia.e.franklin@nasa.gov.

And remember, Region VI Rocks!

Contributed by Region VI Board of Directors Director-at-Large Jeffrey Delaney, Monsanto Company, Luling, La.

REGION VII

>> IA, KS, MO, NE

Greetings from your Region VII VPPPA Chapter Board of Directors. Hard to believe our 17th Annual Region VII VPPPA Chapter Conference already happened. And what a conference your board had planned for all of you this year! The conference took place at the Embassy Suites in the western Omaha suburb of La Vista. This year's theme, "SAFETY ON THE HORIZON," symbolized the opportunities for attendees to acquire valuable information on safety and health best practices. This also afforded you the opportunity to network with other attendees and share ideas with many companies.

The conference began with two workshops: the VPP Application Workshop® for those who were starting the VPP process; and the Maintaining Star Quality Workshop for those who had an interest in networking and sharing ideas for continuous improvement of their free four-hour workshop on OSHA Recordkeeping. This class was taught by an instructor from the Midwest OSHA Education Center.

We once again had an outstanding opening keynote speaker for you. Judy Carder, master teacher, author and humorous speaker, has appeared on over 100 television shows and has worked with several Fortune 500 companies. She is an outstanding motivational speaker and has inspired thousands of people to use humor to turn problems into punchlines.

Our 3rd annual scholarship fundraiser golf outing was scheduled in Omaha with proceeds going to our scholarship fund. The outing took place at Eagle Hills Golf Club only minutes from the Embassy Suites. This fundraiser helped us to award an annual \$5,000 scholarship to someone in our region for continuing education. There were several very nice prizes given away at this outing.

There were also opportunities to win prizes during our exhibitor reception on



[RIGHT] The Monsanto group with their VPP Star flag.

Monday. Our closing ceremony luncheon included the drawing of several Visa gift cards (up to \$500 in value) along with raffle items including a GPS navigation system for your car. We also raffled a Dell Notebook computer. Tickets were sold throughout the conference and proceeds are going toward the scholarship fund. It is our desire to have enough funds to give two \$5,000 scholarships each year.

Your Region VII VPPPA Chapter Board of Directors would like to highlight the accomplishments and commitments of VPP companies located in our region. We are pleased to share with our members one such company and recognize Monsanto.

Monsanto St. Louis sites have participated in OSHA's VPP since 2005. Under the leadership of the Environmental Safety and Health Team, this program has made Monsanto a recognized leader in the St. Louis area and across the nation. The Monsanto St. Louis sites have achieved nine VPP Star approvals: Creve Coeur (world headquarters), Chesterfield Village (research facility), Spirit Airport (corporate aviation) and six more for its resident contractors. The St. Louis sites lead the nation in the number of VPP participants for one site. In addition, the nine include four firsts: Bright Horizons, first daycare facility to obtain VPP Star in the nation; MediFit, first fitness center to obtain VPP Star in the nation; CMMS, first

janitorial service contractor to obtain VPP Star in the nation; and Guckenheimer, first food service contractor to obtain VPP Star in the nation.

Other resident contractors with VPP Star status are: URS Washington Group, operations and maintenance, St. Louis, Mo.; and Pitney Bowes Management Services, material handling, mail, shuttle buses and warehousing, also in St. Louis, Mo.

Congratulations to Monsanto and its resident contractors for achieving such a high level of VPP participation!

The 17th annual Region VII conference, "SAFETY ON THE HORIZON," took place in Omaha, Neb., May 24-26.

Please visit our website at www.regionviivpp.org for additional conference information.

Contributed by Region VII Board of Directors
Director-at-Large Rod Swager, Clow Valve
Company, Oskaloosa, Iowa

REGION VIII

>> CO, MT, ND, SD, UT, WY

We're certainly looking forward to warmer weather here in Region VIII. But we are also looking forward to growing VPP in our region. By the time you get this issue of *The Leader*, the Region VIII conference will have been held and a recap will be included in the summer issue.

We'd like to encourage you to attend the national VPPPA conference in Orlando in August. There are some exciting breakout sessions and, of course, the most exciting event will be the Chapter Welcome Reception, to be held on Sunday, August 22! Enjoy the Parade of Regions as well as some Olympic caliber events, such as the Musical Chairs Championship of the World and Elite Rock, Paper, Scissors! We are also working on a surprise event that will require a sharp eye.

Region VIII continues to grow slowly but surely. We incorporated in 2002, making this the last year in single digits (the 9th annual conference). There were only six VPP companies in our region and now there are 68 sites. Part of that growth can be attributed to the willingness of our members to continue to participate in conferences, mentoring and outreach, encouraging companies with not-so-stellar safety programs to join forces with us and work with them to achieve world-class safety.

Our colleagues in Utah continue to promote best practice sharing by having a networking event to bring companies together. The first one was hosted by Morton Salt, Grantsville and it is my understanding that this will be a quarterly event for the sites (and prospective sites) in that state.

In closing, we all know how important safety is to our companies and to us as individuals and I want to encourage each and every one of you to promote VPP and VPPPA as the premiere program and association. The reason we are different is because we recognize the value of best practice sharing and reaching out to others to share our knowledge and passion for safety.

I'm looking forward to seeing all of you at the Region VIII conference this year and also at the national conference. Get involved – it DOES make a difference.

Contributed by Region VIII Board of Directors
Chairperson Kelli Heflin, Scott's Liquid Gold,
Inc., Denver, Colo.



[TOP] Members were encouraged to participate in the Write Now, Right Now Campaign.

[MIDDLE] A look at this year's conference sponsors, including Clean Harbors.

[BOTTOM] Golfers attending Region IX VPPPA Chapter Conference enjoyed a beautiful day at the Tustin Ranch Golf Club.

REGION IX

>> AZ, CA, HI, NV

With the current administration favoring enforcement over a cooperative program such as VPP, we are all called to action to hopefully restore direct funding for VPP. Reduced funding for VPP would have a negative impact on sites that have achieved VPP as a safety and health management system and even more so on the sites that are currently striving for VPP or would do so in the future. We need to make sure that these sites have the same opportunities to protect their employees and provide a safe and healthy work environment by entering into a cooperative relationship with OSHA as we did. Some of us may feel that our single act cannot create a change; however, by banding together we can show such a force that it will be impossible to ignore.

That is why everyone needs to WRITE their congressional representatives RIGHT NOW.

An example of the momentum among sites that want VPP is the Clean Harbors Buttonwillow LLC facility, which was approved to participate as a Star site in the California Voluntary Protection Programs on January 6, 2010. The Buttonwillow Class One landfill accepts hazardous waste, including federal Resource Conservation and Recovery Act (RCRA) waste and materials that fall under California hazardous waste regulations. The approval followed a three-year safety project by Clean Harbors that was directed by a committee of employees at the 320-acre facility. They analyzed safety procedures and systematically introduced changes to conform to VPP policies. VPP, Cal/OSHA and Clean Harbors representatives conducted inspections and made additional recommendations.

"VPP certification is a rigorous process that was driven by our volunteer employee committee. All of our employees, as well as our contractors, were committed and participated in the process," commented Clean Harbors' Buttonwillow General Manager Marianna Buoni. "The certification process was a natural extension to our traditional focus on health and safety in all of our operations. The VPP designation testifies to our safety culture and our commitment to provide a healthy work environment now and in the future."

Then there is the Region IX VPPPA Chapter Conference in Newport Beach, which just wrapped up. There was record breaking attendance with over 500 participants, which truly made this the best conference to date. The conference had a beautiful venue, four keynote speakers and many training sessions to help prepare sites interested in becoming VPP Star sites, teach others more about VPP or advance the careers of safety professionals. On top of all that, we threw in a pre-conference golf scramble held at the spectacular Tustin Ranch Golf Club.

If you would like to keep up with the daily happenings in Region IX then find us on Facebook.

Contributed by Region IX VPPPA Board of Directors member Morgan LeBlanc, CHMM, West Coast Operations, Constellation Wines US, Madera, Calif.

REGION X

>> AK, ID, OR, WA

Conference

The 16th Annual Region X VPPPA Chapter Conference took place in Anchorage, Alaska, May 11-13, 2010. The theme was "VPP – North to Alaska!" This was the first time the regional conference was held in Alaska and we were all very excited about it! What a beautiful location! We had many great workshops and sessions planned, as well as pre-conference activities. A VPP Application Workshop® was held on May 11. The keynote speaker on May 12 was Bruce Wilkinson, who discussed "Choosing Your Attitude – Taking Personal Responsibility for Success at Work." The conference sessions had four tracks: VPP Basics, Technical Track, Injury Reduction and Emergency Preparedness. There was also a five-session workshop related to Safety Trained Supervisors. For more information about the Region X VPPPA Chapter, please visit the website at www.regionxvpppa.org.

Federal OSHA

Rathdrum Power in Rathdrum, Idaho, has been accepted at the Star participation level. Their ceremony took place February 25. Parsons TSSC III has had an onsite visit for re-evaluation and paperwork is in progress to re-approve them at the Star level. Parsons has made the transition from Construction Demonstration Project to Mobile Workforce based on the criteria found in the Federal Register of February 9, 2009. Region X reviewed four applications in the last quarter, two of which resulted in onsite evaluations that are in progress. For information about Federal OSHA VPP in Region X, contact Steve Gossman, Consultation Program manager, at (206) 553-5930 or Gossman.Steve@dol.gov.

For more information about VPP in Region X, please visit the Region X VPPPA Chapter website at www.regionxvpppa.org.

Contributed by Region X Board of Directors Director-at-Large Bill Rippon, Georgia-Pacific Gypsum LLC, Tacoma, Wash. ★

GOING TO UNIVERSAL

The 26th Annual National VPPPA Conference in Orlando!

By Sara Taylor >> Conference & Education Director, VPPPA, Inc.

Sunny Florida, home to the most magical place on earth – Disney World – is also home to the 26th Annual National VPPPA Conferences. VPPPA anticipates more than 3,000 occupational safety and health professionals to participate in the 2010 conference. With all the talk in Washington about budget cuts and an economy that is still on the path to recovery, Voluntary Protection Programs (VPP) sites are turning to the association for answers and guidance. VPPPA plans to provide that assistance and direction in the form of more than 150 educational workshops, relevant keynote speakers, engaging networking opportunities and an extensive exhibit hall overflowing with approximately 300 exhibitors.

With guidance from the VPPPA National Board of Directors and the Conference Planning Committee, VPPPA has been busy planning this conference to make sure it includes all the elements that attendees are looking for. Last year, we changed the conference agenda to better accommodate networking opportunities and the growing educational offerings. The exhibit hall hours were condensed into more concentrated times to allow attendees and vendors the chance to mingle and learn more about growing partnerships. This year, the national conference will provide more educational sessions than ever before while being housed under one roof with plenty of air conditioning to beat the Florida heat.

Education

With more than 150 workshops to choose from between Sunday and Wednesday, attendees from all areas of safety and health are sure to find a new topic to stimulate their senses. The VPPPA Conference Planning Committee spent many hours reviewing more than 300 workshop proposals in an effort to select the more relevant and engaging topics. On Sunday, there are 9 pre-conference workshops to choose from, including the very popular OSHA Recordkeeping Workshop. In years past, this workshop was afforded one of the largest workshop rooms in a 60-minute time slot. And every year the room would overflow and the presenter would get through approximately four slides. This year, due to popular demand, OSHA Recordkeeping was extended to a four-hour pre-conference workshop, which will allow attendees to have more questions answered and perhaps view the entire presentation. The popular Strengthening Star Quality Workshop has been revamped by VPPPA National Board of Directors Secretary and Region VIII VPPPA Chapter Chair Kelli Heflin. Newer, fresher topics and energizing speakers will leave attendees with new tools to apply back at their worksites.

VPPPA prides itself on the quality and depth of workshops offered during each conference. This year is no exception. We received a record number of workshop proposals which allowed us to expand our workshops from 15 to 18 per session, adding a total of 24 additional workshops. To help attendees better navigate the selection of workshop choices, each workshop fits into one of 15 specific tracks, including Best Practices, Construction, Ergonomics and Hazard Prevention & Control, to name a few. Many workshops focus on the technical aspect of VPP like Arc Flash Testing, NFPA 70E and OSHA Update, which concentrate on renewed innovations

in arc flash gear, changes in ASTM standards, OSHA standards and 2009 NFPA 70E. Important information on clothing, such as the principles of layering, eliminating melting clothing you didn't know you were using and information on fire resistant clothing and what standards to follow, will be presented as well.

Construction safety continues to be a hot topic and VPPPA has you covered with several workshops including one on safe crane operations. This workshop is geared toward all personnel involved in crane operations, such as owners, supervisors, trainers, operators, riggers and inspectors, and will touch on aspects of operator qualifications, responsibilities and conduct, common causes of crane accidents, machine selection, proper crane set-up and lift planning and the importance of training.

VPPPA constantly seeks to improve and expand the annual national conference. Like any great organization, we often turn to our members for their constructive feedback. This year we listened to your needs for more education and a wider variety of topics by increasing the number of workshops focused more on technical training. The overall conference looks to be a unique experience for first timers as well as returning veterans and we hope you will walk away this year with more knowledge and innovative ideas to bring back to your worksites.

Expo

The VPPPA Expo has once again expanded as more and more vendors learn about this amazing opportunity to connect with a unique group of enthusiastic professionals. The expo hall game card was introduced last year with resounding success. Attendees will have the option of visiting specific vendors for a chance to win one of the

two Apple iPads. So long as the exhibit hall grows and attendees continue to push the envelope on safety and health, VPPPA will provide the resources professionals need in order to attain their goals.

Speakers

For many years, Randy Royall has been a staple workshop presenter at the VPPPA conference. His workshop is always overflowing with attendees eager to hear his amazing story. This year, we decided it was time that all conference attendees had the opportunity to hear Randy's Story, which is why he will be the keynote speaker during the opening general session on Monday, August 23. Don't miss this opportunity to hear a great speaker with a truly inspiring story.

Another special treat on Monday will be the keynote address by the Department of Labor's Assistant Secretary for OSHA Dr. David Michaels.

VPPPA has also invited Col. Robert Cabana, retired United States Marine Corps and current director of the John F. Kennedy Space Center, to speak at the closing general session on Thursday, August 26.

Family

VPP represents an outstanding community of dedicated safety and health professionals all committed to a common goal: returning home at the end of the day in the same condition in which you left. Orlando, Fla., is a popular family destination and an excellent location to reaffirm your personal commitment to workplace safety and health. We look forward to seeing you in Orlando as we strive to make safety and health universal!

PAY IT FORWARD, BE A MENTOR!

BY KELLI HEFLIN, REGULATORY/SAFETY MANAGER, SCOTT'S LIQUID GOLD, INC.

One of the best programs offered by the Voluntary Protection Programs Participants' Association, Inc. (VPPPA) is the Mentoring Program. Not only does it help companies with their efforts of achieving Voluntary Protection Programs (VPP) status, it also gives mentoring companies the opportunity to learn.

The most common statement I have heard in my seven years on the VPPPA Mentoring Committee is "I'd love to be a mentor, but I don't know how." In the past, VPPPA has held a four-hour pre-conference workshop that attempted to answer that question, but in 2010, at the 26th Annual National VPPPA Conference in Orlando, Fla., all that changes!

This year, there will be two one-hour sessions offered during the conference. The first session – Pay it Forward, Be a Mentor – is designed to answer the question "How do I do it?" This will not include a review of the VPP elements because anyone who wants to be a mentor is already familiar with them. The second session is a guided networking session for the mentoring pros to discuss common issues, best practices and the unexpected successes or failures encountered along the way. These sessions are brand new to the conference and I hope to see a lot of you there to help us further our mentoring program!

 LEARN MORE AT THE 2010 CONFERENCE

"Pay it Forward, Be a Mentor" will be presented by Kelli Heflin, Regulatory/Safety Manager, Scott's Liquid Gold, Inc., and Staci Cannady, HR Manager, Simmons Manufacturing, on Tuesday, August 24, at 10:30 a.m.

Conference Agenda At-A-Glance

Friday, August 20		9:00am–3:15pm	VPPPA Booth
1:00pm–5:00pm	SGE Training Course	7:30am–8:00am	Early Morning Coffee and Tea <i>Sponsor: Monsanto Company</i>
Saturday, August 21 EARLY REGISTRATION DAY		8:00am–9:00am	Workshops
8:00am–4:00pm	SGE Training Course	9:00am–10:30am	Networking Beverage Break in Exhibit Hall <i>Sponsorship opportunity still available</i>
4:00pm–7:00pm	Registration	10:30am–11:30am	Workshops
Sunday, August 22 PRE-CONFERENCE DAY		11:15am–1:00pm	VPPPA Board Elections, Session 1 Luncheon <i>Contributor: Glove Guard, LP</i>
7:00am–5:00pm	Registration	11:45am–1:00pm	Workshops
7:00am–5:00pm	VPPPA Board Candidate Information Counter	1:15pm–2:15pm	Networking Beverage Break in Exhibit Hall <i>Sponsorship opportunity still available</i>
8:00am–3:00pm	SGE Training Course	2:15pm–3:15pm	Workshops
7:30am–8:00am	Early Morning Coffee and Tea for Workshop Participants <i>Sponsorship opportunity still available</i>	3:30pm–4:30pm	2nd Annual Poker Tournament (pre-registration required)
8:00am–5:00pm	Free Pre-Conference Workshop for DOE Employees: » Managing Contractor Transition for DOE-VPP Sites » VPP Application Workshop® » The Human Factor: Improve Safety Performance Using Four Simple Techniques » Annual Self Evaluation	Monday, August 23	
8:00am–5:00pm	Skill Builder Workshops (additional registration fee): » VPP Application Workshop® » The Human Factor: Improve Safety Performance Using Four Simple Techniques » Annual Self Evaluation	7:00am–5:00pm	Registration
10:00am–10:30am	Networking Beverage Break for Workshop Participants <i>Sponsorship opportunity still available</i>	7:30am–5:00pm	VPPPA Board Candidate Information Counter
12:00pm–1:00pm	Lunch for Skill Builder Workshop Participants Only	7:30am–8:45am	Labor & Management Open Forum
12:00pm–5:00pm	Exhibitor Installation	8:00am–9:45am	State-Plan-State Coordinators Meeting
1:00pm–5:00pm	Skill Builder Workshops (additional registration fee): » Strengthening Star Quality Workshop » Reducing “Walking through Life” Injuries through Employee Awareness » OSHA Recordkeeping » Motion is Money – How Ergonomics Can Affect Efficiency and Productivity	8:50am–10:00am	Annual Meeting of the Membership
		10:15am–11:30am	Opening General Session, Part 1 <i>Sponsor: McWane, Inc.; Supporter: Clean Harbors Environmental Services</i>
		11:45am–12:45pm	Luncheon (open to all attendees) <i>Supporter: Waste Management</i>
		1:00pm–2:45pm	Opening General Session, Part 2
		2:45pm–3:15pm	Networking Beverage Break <i>Contributor: Idaho National Laboratory (INL) Battelle Energy Alliance; Sponsorship opportunity still available</i>
		3:15pm–4:30pm	Regional Networking Meetings
		4:30pm–5:30pm	Award Winners Reception (by invitation only) <i>Supporters: Waste Management; CH2M-WG Idaho, LLC</i>
		6:00pm–8:00pm	Reception and Grand Opening of the Exhibit Hall <i>Sponsor: NuStar Energy, LP</i>
		Tuesday, August 24	
		7:30am–5:00pm	Registration
		8:00am–5:00pm	VPPPA Board Candidate Information Counter
		9:00am–3:15pm	Exhibit Hall Open
		Wednesday, August 25	
		7:30am–3:00pm	Registration
		9:00am–1:15pm	Exhibit Hall Open
		9:00am–1:15pm	VPPPA Booth
		7:30am–8:00am	Early Morning Coffee and Tea <i>Sponsorship opportunity still available</i>
		8:00am–9:00am	Workshops
		8:00am–10:00am	VPPPA Board Elections, Session 2
		9:00am–10:30am	Networking Beverage Break in Exhibit Hall <i>Sponsorship opportunity still available</i>
		10:30am–11:30am	Workshops
		11:45am–1:00pm	Luncheon <i>Sponsor: Monsanto Company</i>
		1:15pm–2:15pm	Workshops
		2:15pm–2:45pm	Networking Beverage Break <i>Sponsorship opportunity still available</i>
		2:45pm–3:45pm	Workshops
		5:00pm–7:00pm	Closing Reception <i>Sponsor: Always in Mind, Inc. (A.I.M.)</i>
		Thursday, August 26	
		8:00am–8:50am	Breakfast <i>Sponsor: Marathon Petroleum Company, LLC</i>
		9:00am–11:00am	Closing General Session <i>Supporter: Clean Harbors Environmental Services</i>

26TH ANNUAL NATIONAL VPPPA CONFERENCE // AUGUST 23-26, 2010 // ORLANDO, FLORIDA

Thank You to our 26th Annual National VPPPA Sponsors and Contributors* for their Outstanding Support!

*AS OF PRINT DATE

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Pre-Conference Workshops

SGE Training Course

In cooperation with OSHA, VPPPA is hosting a 3-day Special Government Employee (SGE) Training Course.

TIME: Friday, August 20, 1:00pm-5:00pm
Saturday, August 21, 8:00am-4:00pm
Sunday, August 22, 8:00am-3:00pm

APPLICATION DEADLINE: June 15, 2010

APPLICATION CONTACT:
Chantel Sollers, SGE Coordinator,
U.S. Department of Labor, OSHA; (202) 693-2213

INFO: www.osha.gov/dcsp/vpp/sge.html

Skill Builder Workshops

For an additional fee, you can take advantage of one of the eight Skill Builder Workshops offered on Sunday, August 22, 2010. Note varying times below. Pre-registration is required.

VPP Application Workshop® (8:00am-5:00pm)

The VPP Application Workshop® provides hands-on experience in VPP application development. You will be guided through the VPP application process. Hear from industry leaders at VPP worksites on what it takes to develop a complete and successful application. You will learn step-by-step how to put together the major components of an application and how to properly write an application by reviewing samples from applications submitted by VPP Star worksites.

Speakers: Gilbert Aceves, STM, SGE, Maintenance Welder/Electrician, Morton Salt, Long Beach, CA

Jack Griffith, SGE, Union Safety/Site VPP Representative, CH2M Hill Plateau Remediation Company, Richland, WA

The Human Factor: Improve Safety Performance Using Four Simple Techniques (8:00am-5:00pm)

This workshop will change the way you think about safety. This interactive session is not about safety compliance, rules, procedures or engineering – it's about improving personal safety skills so you can avoid incidents before they occur. You will learn the four most common errors that lead to most injuries and the four states people are usually in when they make these errors but, more importantly, you will learn how to combat these states, errors and more.

Speakers: Gary Higbee, CSP, MBA, President, Higbee & Associates, Johnston, IA

Larry Wilson, Vice President, SafeStart™, A Division of Electrolab Ltd, Belleville, ON

Annual Self Evaluation Process (8:00am-5:00pm)

This course will provide safety managers, safety staff and safety committee members a detailed approach on how to perform an annual self-evaluation. In addition to reviewing an evaluation strategy, the training will include the documents required to be reviewed, interview strategies and practice and how to verify that programs are effective. The training will also cover how to write the annual report, including rate calculations, goals and objectives and action plan status.

Speaker: Paul Esposito, Vice President, ESIS Global Risk Control Services, Annapolis, MD

Strengthening Star Quality Workshop (1:00pm-5:00pm)

Your site has achieved Star, now what? This workshop covers four focus areas to give you ideas for continuous improvement: (1) What's New in OSHA: How it Could Affect Your Recertification; (2) Metrics – What Gets Measured Gets Done; (3) Labor and Management: A Partnership for VPP Excellence; and (4) Employee Perception Surveys, Using Them to Improve Your Annual Self Evaluation. Speakers are listed in order of the topics above.

Speakers: Brad Baptiste, OSHA Region VIII VPP Manager, U.S. DOL, OSHA, Denver, CO

Debbie L. Clingan, SGE, EH&S Manager, MillerCoors (RMMC), Golden, CO

Stephen L. Gauthier, SGE, H&S Elected Rep IUE/CWA Local 201 Gear Plant and **Dan Montanaro**, H&S Site Leader IH, SGE, General Electric Transportation Aircraft Engines/GE Riverworks Plant, Lynn, MA

Anthony Stoner, SGE, Facility Engineer, Integrity Windows and Doors, Fargo, ND

Reducing "Walking through Life" Injuries through Employee Awareness (1:00pm-5:00pm)

This hazard recognition workshop will increase employee understanding of the types of injuries that can result from working around and/or with safety hazards. Employees will increase their understanding of how to anticipate, recognize, evaluate and control safety hazards. Further, the "safety start" job aid to help employees recognize safety hazards and avoid "walking through life" injuries will be introduced and its use demonstrated in group exercises.

Speakers: John J. Jeskey, Union Safety Representative Director, MSA LLC, Richland, WA

Rocky J. Simmons, Union Safety Representative, MSA LLC, Richland, WA

Ronald H. Wight, Safety Professional, HPM Corporation – MSA, Richland, WA

OSHA Recordkeeping (1:00pm-5:00pm)

OSHA recordkeeping rules are difficult to understand and employers can get into big trouble if they don't interpret them correctly. This presentation will review the OSHA recordkeeping regulations and then focus on the interpretation letters that the Agency has issued in the recent past.

Speakers: Patrick R. Tyson, Esq., Managing Partner, Constangy, Brooks & Smith, LLP, Atlanta, GA

Neil H. Wasser, Esq., Chairman, Constangy, Brooks & Smith, LLP, Atlanta, GA

Motion is Money – How Ergonomics Can Affect Efficiency and Productivity (1:00pm-5:00pm)

The workforce is aging at an alarming rate with fewer skilled employees entering the workforce. Today's economic profit margins are thinner than ever. Through research and analysis at CNA, we have gained an immense understanding of human factor and ergonomic exposures, job tasks and workforce limitations that impact productivity, efficiency and risk factors. This workshop will focus on motion in the work environment, waste, human interface and how to enhance productivity and efficiency and reduce risk factors.

Speaker: Brian Roberts, CSP, CIE, National Director Workers' Compensation and Ergonomics, CNA Insurance Co., Dallas, TX

Free Pre-Conference Workshops

Please be aware that these coincide with the Skill Builder Workshops. These workshops are only intended for DOE or DoD employees respectively. Lunch will not be provided.

Managing Contractor Transition for DOE-VPP Sites (8:00am–5:00pm)

The morning portion of this workshop shares lessons learned from DOE contractors that have gone through site transitions. There is no reason to reinvent the wheel, so come learn from those who have experienced it. In the afternoon, we will have the annual DOE meeting. Plan to attend both the morning session and the annual DOE meeting during the afternoon session.

Speaker: Chris Adolfson, Business Specialist, Idaho National Laboratory, Idaho Falls, ID

DoD VPP Implementation Workshop (1:00pm–5:00pm)

The Department of Defense (DoD) Voluntary Protection Programs (VPP) Center of Excellence (CX) will be presenting a DoD VPP Workshop in conjunction with VPPPA's conference. The purpose of the workshop is to allow DoD sites pursuing OSHA VPP Star recognition an opportunity to learn more about implementing VPP and to hear from individuals who are currently reaping the benefits of applying VPP concepts and principles in their organizations.

Speakers: TBD

Conference Workshops

The following workshops, categorized by tracks, will be presented on Tuesday, August 24, and Wednesday, August 25. Pre-registration is NOT required for these 60-minute workshops. Seating is on a first-come, first-served basis. For detailed workshop descriptions, please visit www.vpppa.org/Conference/listing.cfm.

» Putting the FUN in a FUNctional Safety and Health Program

Construction

- » Creating "What Good Looks Like" in Construction Safety
- » Prevention through Design – Designing with Project Safety in Mind
- » Workforce Demographics: Busting the Myth on the Aging Workforce
- » Subcontractor Safety: Eagle or Mouse?
- » OSHA's Region V Experience with the VPP Mobile Construction Program
- » Electrical Safety 101 – For Your Company and Your Contractors
- » Don't Get Caught With Your Hoist Down
- » Attaining VPP for Construction via the OSHA Challenge Program

DoD

- » Hanscom Air Force Base: The Journey to Becoming a VPP Star Site
- » VPP Partnership Puzzle
- » Creating a Culture Shift utilizing VPP Concepts
- » The Hanscom Air Force Base VPP and the Union

DOE/EPA/OSHA

- » The CSHO Diaries: Tales from the Field
- » A Funny Thing Happened on the Way to VPP

Behavior-Based Safety

- » Understanding Employee Safety Behavior
- » Sustainable Safety Cultures
- » The Kevin Bailey Story
- » Finding Your Focus
- » Strategic Safety Thinking/Going Beyond Behavior-Based Safety
- » Safety Communications: Borrowing Techniques from the Ad Industry
- » Zero-Injury Culture: When Zero is Not Enough
- » Behavior-Based Compliance: A Practical Johnson & Johnson Approach
- » Achieving Results by Building a Safety Culture of Accountability
- » The Fast Track to Behavior Change Excellence
- » Reinforcement-Based Safety
- » Take Safety and Operational Excellence to a Higher Altitude!

- » Innovative Communications: Building the Health & Safety Culture
- » Cradle to Grave Contract Safety Process
- » Next-Level Approach to Safety – Tapping Discretionary Effort
- » Effective Area Teams – Highlighting Team Building Skills
- » Adopting the Globally Harmonized System (GHS) – A Practical Guide to GHS
- » Achieving VPP Star in a Hazardous Industry
- » Safe Crane Operations
- » Promoting Excellence and Innovation in Hearing Loss Prevention
- » Opportunities through Shared Intent: Green Building and Health/Safety
- » Growing VPP at an "Old School" Large Population, Multi-Mission Site
- » Improving an Effective Safety and Health Inspection Program
- » Are You Prepared?
- » ANSI Z359 – Fall Protection Standard Updates
- » Making the Business Case for Safety
- » Turning the Corner with Vehicle Safety
- » SafetyStart Prior to Every Task
- » How to Win in a Down Economy

Best Practices

- » Lab Best Practices for Hazards, Work Control and Process Improvement
- » Safety is our Motto, Armor is our Specialty
- » Assessment Interview Techniques

<ul style="list-style-type: none"> » Changing the Safety Culture at a Union Construction Site 	<ul style="list-style-type: none"> » Trends in Workplace Injuries & Fatalities » Development of a PSM Network » Developing a Safety Management System » OSHA's Recordkeeping NEP – What's It All About? » Is Safety about Achieving Success or Avoiding Failure? 	<p>Training</p>
<p>Employee Involvement</p> <ul style="list-style-type: none"> » “We’re All in this Together” – Increasing Employee Ownership in Safety » S.A.F.E. by ZERO » Employee Involvement and Lean Six Sigma » Getting Employees Involved: A Key to High Performance » Techniques to Help People Take Personal Responsibility for their Safety » Employee-Designed Safety Processes » Brian's Story » What's in it for Me? » Using Your Inspections to Foster Employee Involvement » GE Healthcare Employee Involvement Successes » Community Outreach Safety Exposition » Easy – Even a Caveperson Can Do It! » Union Safety Representative Program » Your Ticket to Ride! » Using Employee Perception Surveys to Gain and Maintain VPP Status » VPPPA Safety & Health Achievement Program » Accountability & Responsibility » Commitment to Excellence Results in Teamwork » Turn Around Safety Excitement 	<p>Hazard Prevention & Control</p> <ul style="list-style-type: none"> » Arc Flash Testing, NFPA 70E and OSHA Update » Static Electricity: The Hidden Danger in Hazardous Areas » Hazard Management – Eight Layers of Protection » Hexavalent Chromium and Your Health: What's All the Fuss? » Electrical Maintenance as a Safety Issue » HazCom Compliance – Fact & Fiction » Tag it and Bag it: A Unique Way of Identifying & Correcting Hazards » A Multifaceted Approach to Workplace Hazard Identification & Analysis » Ensure Safe Production (ESP) – Driving Operational Excellence » Implementing an Effective Fall Protection Program 	<ul style="list-style-type: none"> » Spice It Up! – Easy Ways to Turn Your Safety Training from Bland to Great » Using Social Networking Tools for Safety & Health Training » Calling All Mentors! » The Virtual Future of HSE Training & Development » Techniques for Fun and Effective Safety Meetings » Breathing Life into Your Presentation: Using Games to Teach » Violence in the Workplace Prevention – No One is Immune » Safety Programs Don't Work ... Unless You Do » Relationship and Integration of the 10 CFR 851, ISMS and VPP » Lights, Camera, Training – Delivering Blockbuster Training With Impact » SGE Workshop
<p>Environmental Practices</p> <ul style="list-style-type: none"> » Safety of the Environment » Using VPP Principles to Drive Environmental Performance Excellence » Making the Most of the “E” in Your HSE Job » Driving Sustainability with GE's Global Portfolio of Corporate Offices 	<p>Health & Medical</p> <ul style="list-style-type: none"> » Heart Protection: Managing and Participating in an AED Program » Fixing & Preventing Back Pain and Injuries » Rewards of Workplace Wellness » Fixing & Preventing Neck Pain and Headaches 	<p>VPP</p> <ul style="list-style-type: none"> » How VPP Has Improved Management and Union Commitment to Safety » Safety Culture Transformation Fueled by VPP Commitment » Redefining Refining: DRIVE-ing the Pursuit of MVPP Star » Promoting Safety and Health Excellence – the Ford/UAW Story » OSHA Challenge Update » Make Your Voice Heard for Safety with Congress – Presented by the National Legislative & Regulatory Committee » Meeting OSHA Recordkeeping Requirements » Process Safety Management and VPP » Process Safety Management (PSM): Enforcement Trends, Best Practices » VPP Continues to Bring Value » VPP –The Unionized Site » Pay It Forward – Be a Mentor! » Minnesota Star Certification for Schools » Contractors Working in Industrial Facilities » Keeping the Mojo Workin' (No, the Mariner Moose will not be attending)
<p>Ergonomics</p> <ul style="list-style-type: none"> » Ergonomic Improvement through Joint Union & Management Teams » Designing and Implementing Your Ergonomics Program » Getting Your Two Cents Worth of Office Ergonomics » Ergonomics for the Aging Workforce » Successful Office Ergonomic Solutions » Maximize Your Efforts to Reduce Strain and Sprain Related Injuries 	<p>Lockout/Tagout</p> <ul style="list-style-type: none"> » Avoid Mistakes that Comprise 2009's 3rd Highest Dollar Value in OSHA 	<p>Worksite Analysis</p> <ul style="list-style-type: none"> » Safeguard Analysis: Raising the Bar on Your Worksite Analysis Program. » Is it Hot in Here or Is it Just Me? We May Need a Heat Stress Program » Beyond JSA - ANSI Z10 Hazard & Risk Assessment » The Layered Approach to Hazard Recognition » Effective Emergency Management » IH for Construction Sites/ Contractors/Multi-Worksites
<p>General</p> <ul style="list-style-type: none"> » Defining & Achieving Excellence » Union Question and Answer » 24/7 Integrated Safety » Humor in Safety » ANSI Z358.1-2009 Emergency Eyewash/ Showers – Tepid Water in Workplace 	<p>Management Commitment</p> <ul style="list-style-type: none"> » I Hurt and Now What? » Adapting Safety to a Changing Company Culture » Achieving Results with Effective Safety Communication Skills » The 10 E's in Safety Leadership » Exceptional People » Developing a Leading Metric Dashboard to Measure Safety » Get Out of Your Chair! Manage Safety Already » Cop or Coach? How Supervisors Can Make a Difference » Building on Your VPP Success » Step-Change Management: Creating and Sustaining Leadership Engagement 	

VPPPA Expo 2010

The following exhibitors will be presenting their safety and health products and services at the 26th Annual National VPPPA Conference (listing as of print date).

3-D ETC, LLC, Booth 701

www.3-detc.com

Accelerated Development Systems Inc. (ADSI), Booth 207

www.adsi.com

Accuform Signs, Inc., Booth 617

www.accuform.com

Alum-A-Lift, Inc., Booth 900

www.alum-a-lift.com

Always In Mind, Inc. (A.I.M.), Booths 200, 209

www.aimforsafety.com

American Heart Association, Booth 727

www.americanheart.org/workplace

American Industrial Hygiene Association, Booth 734

www.aiha.org

APG, Booth 432

www.callapg.com

Appleton Mfg. Div., Booth 730

www.appletonmfg.com

ARAMARK Uniform Services, Booth 533

www.aramark-flameresistant.com

ART Corporate Solutions, Inc., Booth 508

www.artcorpsolutions.com

Ashburn Hill Corp., Booth 611

www.tecgenfr.com

Atlas Ergonomics, Booth 832

www.atlasergo.com

Auburn Engineers, Booth 733

www.ergopage.com

AVO Training Institute, Inc., Booth 723

www.avotraining.com

BeAed, Booth 325

www.beAed.com

Beagle 1, Inc., Booth 430

www.barefoot-flooring.com

Behavioral Science Technology (BST), Booth 705

www.bstsolutions.com

Beyond Basic, Booth 305

www.shop4VPP.com

BlueWater Mfg., Inc., Booth 110

www.bluewater-mfg.com

Board of Certified Safety Professionals, Booth 119

www.bcsp.org

Bradley Eyewashes, Booth 505

www.bradleycorp.com

Brady Corp., Booth 416

www.bradyid.com

Brandenburg Industrial Services Company, Booth 434

www.brandenburg.com

BullEx Digital Safety, Booth 616

www.bullexsafety.com

Bulwark Protective Apparel, Booth 918

www.bulwark.com

BW Technologies by Honeywell/ Honeywell Analytics, Booth 608

www.gasmonitors.com

CAR-BER Testing Services, Booth 106

www.carbertesting.com

Carbis, Inc., Booth 212

www.carbis.net

Cementex Products, Inc., Booth 725

www.cementexusa.com

Checkers Industrial Safety Products, Inc, Booth 409

www.checkersindustrial.com

Clement Communications, Inc., Booth 816

www.clement.com

Coastal Training Technologies Corp., Booth 417

www.coastal.org

Columbus McKinnon, Booth 801

www.cmworks.com

Concept Seating, Inc., Booth 203

www.conceptseating.com

Crowcon Detection Instruments, Booth 637

www.crowcon.us

Custom Protect Ear Inc., Booth 433

www.protectear.com

DEB, Booth 603

www.debgroup.com

DoD Voluntary Protection Programs Center of Excellence, Booth 532

www.vppcx.org

Draeger Safety, Inc., Booth 714

www.draeger.com

DragonFur By True North, Booth 601

www.dragonfur.com

DuPont Personal Protection, Booth 805

www.personalprotection.dupont.com

Eagle Safety Eyewear, Booth 426

www.eaglesafety.com

Edge Eyewear, Booth 641

www.edge-eyewear.com

EHS Excellence Consulting, Inc., Booth 311

www.ehs-excellence.com

Elvex Corporation, Booth 634

www.elvex.com

Encon Safety Products, Inc., Booth 229

www.enconsafety.com

ERI Safety Videos, Booth 609

www.eri-safety.com

ESC Services, Inc., Booth 335

www.escservices.com

ESIS, Inc. – Global Risk Control Services, Booth 210

www.esis.com

Essilor Laboratories of America, Booth 312

www.eloa.com

FabEnCo, Inc., Booth 304

www.safetygate.com

Facility Siting Associates, LLC, Booth 509

www.facilitysiting.com

FallTech, Booth 817

www.falltech.com

Fall Protection Systems, Booth 123

www.fallprotectionsystems.com

Fisher Safety, Booth 201

www.fishersafety.com

Flexible Lifeline Systems, Booths 225, 313

www.flexiblelifeline.com

Gateway, Booth 538

www.gatewayssafety.com

GfG Instrumentation, Inc., Booth 405

www.gfg-inc.com

Glove Guard, LP, Booth 223

www.gloveguard.com

Grace Industries, Booth 811

www.graceindustries.com

Hagemeyer North America, Booth 213

www.hagemeyerna.com

Haws Corporation, Booth 632

www.hawsc.com

HexArmor®, Booth 500

www.hexarmor.com

Hunter Buildings, LLC, Booth 507

www.hunterbuildings.com

Hy-Safe Technology, Booth 626

www.hysafetech.com

HyTest Safety Footwear, Booth 105

www.hytest.com

ICU Environmental Health and Safety, Booth 517

www.icusafety.com

Industrial Hygiene News, Booth 612

www.rimbach.com

Industrial Psychologists, Inc. (IPI), Booth 309

www.industrialpsychologists.biz

Industrial Safety & Hygiene News (ISHN), Booth 217

www.ishn.com

Industrial Scientific Corporation, Booth 306

www.indsci.com

Institute of Industrial Engineers, Booth 615

<http://www.iienet2.org/Seminars/Default.aspx>

International Enviroguard, Booth 115

www.int-enviroguard.com

Intrepid Industries, Inc., Booth 413

www.intrepidindustries.com

IVES Training & Compliance Group, Booth 408

www.ivestraining.com

JLG Industries, Inc., Booth 804

www.jlg.com

KeepSafe, Inc., Booth 738

www.ksafe.com

KEYTROLLER, LLC, Booth 101

www.keytroller.com

Kimberly-Clark Professional, Booth 219

www.kcprofessional.com

Klever Innovations, Booth 630

www.kleverinnovations.net

Lab Safety Supply, Booth 513

www.lss.com

Lakeland Industries, Booth 504

www.lakeland.com

Lewellyn Technology, Booth 331

www.lewellyn.com

LifeLine, Booth 410

www.lifeline.com

Lovegreen Machine Safety, Booth 924

www.lovegreen.com/risk

Majestic Glove, Booth 740

www.majesticglove.com

Martor USA, Booth 104

www.martorusa.com

Master Lock Company, Booth 316

www.safetyseries.com

MCR Safety, Booth 523

www.mcrcsafety.com

MEGAComfort Inc., Booth 537

www.megacomfort.com

Microflex, Booth 715

www.microflex.com

Milliken & Company, Global Headquarters, Booth 717

www.millikenfr.com

Moldex-Metric, Inc., Booth 600

www.moldex.com

MSDSonline, Booth 543

www.MSDSonline.com

NASCO Industries, Inc., Booth 527

www.nascoinc.com

National Fire Protection Association, Booth 706

www.nfpa.org

National Safety Council, Booth 712

www.nsc.org

Nextteq, LLC, Booth 628

www.nextteq.com

ORR Safety Corp., Booth 113

www.orrsecurity.com

OTI Educational Center, Booth 536

www.usfotcenter.org

Phonak, LLC, Booth 711

www.phonak-communications.com

Plugs Safety, Booth 713

www.promoco.com

Polartec, LLC, Booth 638

www.promoco.com

Proforma One Source Corporate Solutions, Booth 633

www.promoco.com

PROMOCO, Booth 529

www.promoco.com

Protective Industrial Products, Inc. (PIP), Booth 822

www.pipusa.com

PS Doors, Booth 216

www.pdoors.com

Pure Safety, Booth 439

www.puresafety.com

Rato Clothing Co., Ltd., Booth 437

www.ratoclothing.com

Raygear, Booth 414

www.raygear.com

RCI Safety, Booth 624

www.rci-safety.com

Red Wing Brands of America, Booth 700

www.redwingshoe.com

Riverside Mfg. Co., Booth 604

www.riversidefr.com

Roco Rescue, Booth 107

www.rocorescue.com

Rugged Cycles, Booth 724

www.ruggedcycles.com

SafeRack, LLC, Booth 100

www.saferack.com

Safestart, A Division of Electrolab, Ltd., Booth 716

www.safestart-safetrack.com

Safetec Compliance Systems, Booth 636

www.safetec.com

Safety Products, Inc., Booth 629

www.spisafety.com

Safetycal, Inc., Booth 501

www.safetycal.com

Safety Design, Inc., Booth 709

www.powerbloc.com

Salisbury by Honeywell, Booth 506

www.whsalisbury.com

SAVE A BACK, Inc., Booth 407

www.saveaback.com

Scholastic Enterprises, Inc., Booth 728

www.scholastic-ent.com

Shermco Industries, Inc., Booth 205

www.shermco.com

SiteHawk, Booth 625

www.sitehawk.com

Sperian Protection, Booth 400

www.sperianprotection.com

Spill King Absorbents, Booth 827

www.spillking.com

Stockhausen/Stoko Skin Care, Booth 301

www.stokoskincare.com

Summit Training Source, Inc. Booth 803

www.safetyontheweb.com

TapRoot®, Booth 503

www.taproot.com

Tec Laboratories Inc., Booth 103

www.teclabsinc.com

TEEX OSHA Training Institute, Booth 323

www.teex.org

TenCate Protective Fabrics, Booth 515

www.tencateprotectivefabrics.com

The Embroidery House, Booth 114

www.theembroideryhouse.com

The Ergonomics Center of North Carolina, Booth 607

www.ergonomicscenter.com

The Marlin Company, Booth 800

www.themarlincompany.com

The Mundy Companies, Booth 539

www.mundycos.com

TimberlandPro, Booth 606

www.timberlandpro.com

TRA, Inc., Booth 411

www.industrysafe.com

TriTech Fall Protection Systems, Booth 300

www.tritechprotection.com

TRP – Technical Response Planning Corporation, Booth 326

www.trpcorp.com

Tyndale Company, Inc., Booth 622

www.tyndaleusa.com

U.S. Bureau of Labor Statistics, Booth 922

www.bls.gov

U.S. Department of Energy – VPP, Booth 823

www.hss.energy.gov/health/safety/WSHA/VPP

U.S. Department of Labor, OSHA, Booth 422

www.osha.gov

VER-E-Safe Solutions, Booth 117

www.veresafe.com

Voluntary Protection Programs Participant's Association, Inc. Booth 423

www.vpppa.org

VPPStore.com Powered By CompleteSource, Booth 401

www.VPPStore.com

Walls Industries, Inc., Booth 511

www.wallsoutdoors.com

Wellness Source, Inc., Booth 704

www.wellnesssourceinc.com

Wells Lamont Industrial, Booth 710

www.wellslamontindustrial.com

Wendy's Safety Boutique By JR Resources, Booth 436

www.jrresources.com

Westex, Inc., Booth 328

www.westexinc.com

Wolters Kluwer Law & Business, Booth 512

www.safety.cch.com

Working Concepts, Inc., Booth 322

www.softknees.com

Workrite Uniform Company, Booth 731

www.workrite.com

WorkSafe USA, Booth 623

www.worksafe-usa.com

ZOLL Medical Corporation, Booth 605

www.zoll.com

Frequently Asked Questions

Join us for the 26th Annual National VPPPA Conference in Orlando, Fla., August 23-26, 2010. In preparation for your trip, please review this important information.

Who should attend?

- » Individuals from VPP sites.
- » Sites seeking VPP approval.
- » Organizations striving to improve their safety and health management systems.
- » Any person interested in occupational safety and health.

Why should I attend?

The 26th Annual National VPPPA Conference is the premier forum for occupational safety, health and environmental professionals, hourly workers, managers and government representatives to network and share best practices in an effort to improve safety and health for the American workforce.

How do I register?

Register early to receive the lowest possible rates at www.vpppa.org. Regular registration rates are available until July 12, 2010:

Member: \$585
Nonmember: \$785

After July 12, 2010, attendees can register at the late/onsite rate of \$685 for members and \$885 for nonmembers.

What educational workshops are provided?

There are approximately 150 educational workshops that fall into the following tracks:

- » Behavior-Based Safety
- » Best Practices
- » Construction
- » DOE/EPA/OSHA
- » Employee Involvement
- » Environmental Practices
- » Ergonomics
- » General Industry Safety & Health
- » Health & Medical
- » Hazard Prevention & Control
- » Lockout/Tagout
- » Management Commitment
- » Training
- » VPP
- » Worksite Analysis

For a full workshop listing, please refer to page 27 or visit www.vpppa.org/Conference/index.cfm and click on "Agenda."

Is there an exhibit hall?

Yes, there is an extensive exhibit hall with safety and health related companies ready to show you their new products, ideas and services. Each year brings new exhibitors and the exhibit hall provides a casual business setting for you to network and learn about innovative technology to strengthen your safety and health management system.

For a full list of current exhibitors, please see pages 29-30 or visit www.vpppa.org/Conference/Exhibitors/Exhibitorlist.cfm.

Can I earn CEUs?

Accredited points for continuing education units (COCs, CMs and CMPs) for the 26th Annual National VPPPA Conference are granted for several certifications: Certified Industrial Hygienists (CIH) and Certified Associate Industrial Hygienist (CAIH) who are certified by the American Board of Industrial Hygiene; Certified Safety Professionals (CSP), Occupational Safety and Health Technologist (OSHT), Certified Loss Control Specialist (CLCS) and Construction Health and Safety Technician (CHST) who are certified by the Board of Certified Safety Professionals; Certified Hazardous Materials Managers (CHMM) and Certified Hazardous Materials Practitioner (CHMP) who are certified by the Institute of Hazardous Materials Management.

Tracking forms will be available in your *Conference Journal*, which will be distributed on site.

Are volunteers needed?

Yes, volunteers are needed for all sorts of jobs. E-mail Volunteers@vpppa.org for more information.

Where should I stay?

To receive the excellent VPPPA group rate at the conference hotel, please be sure to mention VPPPA when making your reservations.

Orlando World Center Marriott
8701 World Center Drive
Orlando, FL 32821

RESERVATIONS: (800) 380-7931
GROUP RATE: \$164 single/double + 12.5% tax

GOVERNMENT RATE ROOMS:
Courtyard Orlando Lake Buena Vista
8623 Vineland Avenue
Orlando, FL 32821

RESERVATIONS: (407) 938-9001
GOVERNMENT GROUP RATE: \$108
single/double + 12.5% tax

How do I get from the airport to the hotel?

Visit Mears Transportation at www.mearstransportation.com to reserve your seat on one of their shuttles from Orlando International Airport to the Orlando World Center Marriott or you can take a taxi.

What is the average temperature for Orlando in August?

The average temperature for Orlando in August is 91°F. For more information, please check out http://orlando.about.com/od/weather/a/avetemps_3.htm.

What should I wear/bring?

The conference attire is casual and we strongly encourage attendees to dress in what they are most comfortable wearing, including comfortable walking shoes.

Make sure to bring a light sweater or jacket for comfort in meeting rooms. While the outside air temperature will be hot, the indoor air-conditioned air will feel much cooler.

How can I find out more about Orlando?

Visit www.orlandoinfo.com for more information about this year's host city.

If you have any other questions, please feel free to contact the VPPPA National Office at (703) 761-1146 or e-mail Conference-Education@vpppa.org.

OPENING KEYNOTE ADDRESS

Dr. David Michaels
Assistant Secretary
of Labor for the
Occupational Safety and
Health Administration

MONDAY, AUGUST 24, 2010
OPENING GENERAL
SESSION, PART 1
10:15 AM – 11:30 AM



CHANGING THE SAFETY CULTURE ON A UNION CONSTRUCTION SITE

BY PAMELA HANDOR >> VPP SITE COORDINATOR, HANFORD TANK WASTE TREATMENT AND IMMOBILIZATION PLANT, BECHTEL NATIONAL, INC., SUBMITTED ON BEHALF OF THE CONSTRUCTION SAFETY ALLIANCE

The Hanford Tank Waste Treatment and Immobilization Plant (WTP) manages safety issues unique to a nuclear site, as well as a plethora of potential hazards inherent in a large construction project, involving management, the workforce and local unions in attitude-changing safety programs. While most companies never face the same safety issues or conditions, the strategies, challenges and successes can be transferred to many other situations.

The “Changing the Safety Culture on a Union Construction Site” workshop, which will be held at the Voluntary Protection Programs Participants’ Association’s (VPPPA) upcoming national conference, offers attendees a view of the various hazards and safety issues at the WTP Project. The WTP construction site employs approximately 1,500 people, including more than 800 union workers from 14 local unions. The workshop goal is to share some of the challenges and strategies used to redefine safety on a project of this size and complexity.

This workshop presents testimonials from craft, safety and management that provide first hand experiences of the challenges encountered and overcome, as well as challenges that still exist at WTP. The testimonials also address the strategies and processes that have been developed, field-tested and implemented during the course of becoming a Voluntary Protection Programs (VPP) Merit level jobsite.

When the WTP management chose VPP as the foundation of its safety program, it invited the workforce to take a substantial role in creating a safer workplace. This workshop covers how WTP approached the need to change attitudes and work habits and why the entire workforce accepted management’s invitation to make safety part of their daily routines.

“The VPP process initiated a culture change through craft and management that has elevated the importance of safety on a nuclear construction site,” Paul Arnold, a WTP operating engineer and craft safety representative, said.

“The paper trail [documentation] of work, craft involvement in safety and questioning attitude can be a culture shock to any new worker. Craft and management are working together better than ever, which would not have happened without the efforts of VPP, other committee volunteers and the Craft Safety Representatives.”

Craft and management worked together to provide the Building Trades the information they needed to understand that VPP represented everything they had been working toward for years – to create a working environment that promotes quality and personal safety.

The process of taking the concept and putting it to work has been a collective effort by the WTP union craft employees, management and the U.S. Department of Energy (DOE).

“I have watched this site transform in the last year from a skeptical work force that was concerned VPP was something that benefited only management, to a site that now believes safety is a value that drives everything we do,” said Max Hammond, WTP construction site manager. “This happened not by mandating safety, not by intimidation, but by cooperation between management and craft, working together for one common goal. Our union work force on this site can accomplish anything they set their mind to. I am so proud they choose to grasp this safety concept.”

The four active safety committees at WTP are discussed during this workshop. The Zero Accident Council (ZAC), Construction Safety Alliance (CSA), Safety Education Through Observation (SETO) and the Electrical Safety Committee (ESC) work together with the Craft Safety Representatives (CSR) to set goals and objectives that are central to achieving VPP Star status.

This workshop also covers the importance of the craft’s involvement in educating other craft workers and how SETO, a craft-run organization, plays a central role in creating a safe work environment through behavioral observation, education and increased awareness. SETO uses a People-Based Safety (PBS) model to identify and change behaviors that can

I CAN HONESTLY SAY, BECAUSE OF VPP, THE COMPANY REALLY DOES CARE ABOUT EACH INDIVIDUAL'S SAFETY AND WELL-BEING BOTH AT WORK AND AT HOME.

lead to accidents. This approach gives craft workers a personal stake in improving workplace safety.

“We have seen the WTP evolve into a site that measures up to some of the greatest job sites in the world,” said Jesse Briones, laborer and craft safety representative. “Not only do workers have the opportunity to display the highest level of craftsmanship and safety, but we have created an environment where workers are empowered to be proactive, have a questioning attitude, bring fresh ideas and thus minimizing or eliminating injuries.”

Getting people to change or to believe in something new can be difficult. Experience can lessen the burden and the goal of this workshop is to illustrate the benefits of supporting a strong safety culture. In 2005, R.C. Briones, a labor foreman and Construction Safety Alliance member, said he would have put production over safety. As a second-generation construction worker, that was the expectation.

“Unfortunately, because of my attitude, I was injured on the job and was out of work for an extended period of time,” Briones

said. “It not only affected my career but my home life as well. My supervision wasn’t always supportive of safety programs or the safety fundamentals. I was wary of the whole VPP and safety program when I returned. I wasn’t sure if the company or the supervision had my well-being as a priority. When I returned to work, I was glad I did. I saw a complete turnaround with management, supervision and the craft workers on our site and they actually were making going home safe everyday a priority. There is a lot of interaction with the craft workers and management at all levels. Our unions have worked hard for years striving for safety excellence in the workplace and I believe VPP works hand-in-hand to achieve those standards. I can honestly say, because of VPP, the company really does care about each individual’s safety and well-being both at work and at home.”

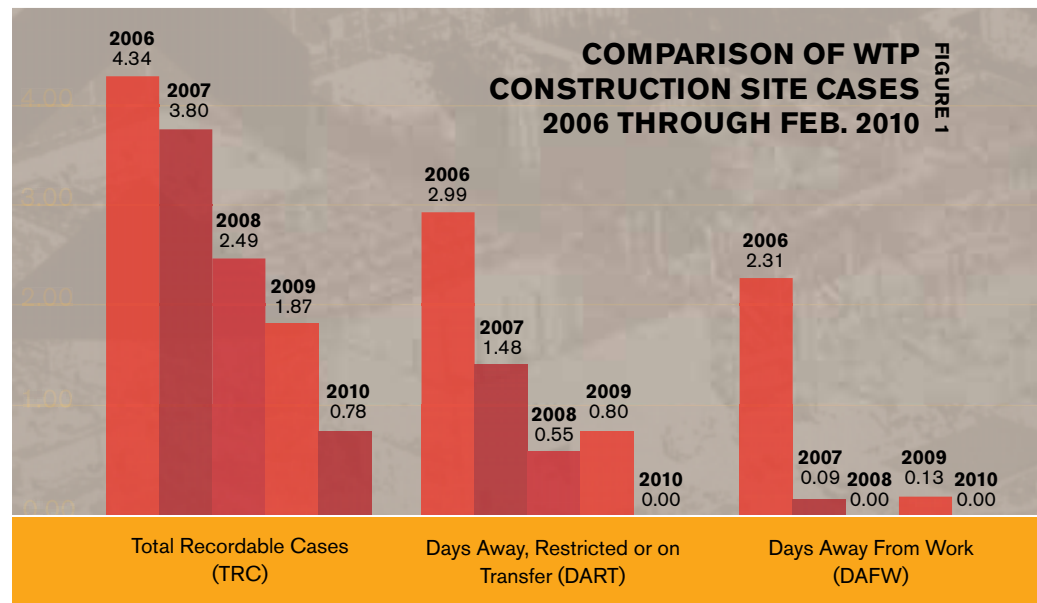
A steady improvement in the number of total recordable cases (TRC) days away, restricted or on job transfer (DART) cases and the days away from work (DAFW) from 2006 to February 2010 is shown in Figure 1.

“I can definitely see a change,” said iron worker Kelley Kaloi, who has spent the last eight years at WTP. “Safety is better, quality is better and training is better. I can say this is due to the dedication of hard workers who want to change for the better and organizations like VPP.”

“I have seen welcomed progress at the WTP during 2009,” said Field Safety Assurance Manager Miles Stauffer. “The project experienced several OSHA [Occupational Safety and Health Administration] recordable injuries during the first two months of the year. The work control process was undergoing a radical change to improve hazard analysis and controls and there seemed to be a division between the workforce and management. In June, the project achieved its first month with zero OSHA recordable injuries. This seemed to be a launching platform for improved performance at all levels. In September, the project started its record 78 days worked without an OSHA recordable injury or illness. The Construction Safety Council and the VPP Steering Committee were combined, forming the Construction Safety Alliance, where I see open communication, ownership and a positive attitude by the members that have carried over to most of the workforce. I have seen the trust and morale improve as the site has embraced safety, not only as a project value, but as an individual value.” ★

★ LEARN MORE AT THE 2010 CONFERENCE

This workshop will be held Tuesday, August 24, 8:00 a.m. – 9:00 a.m., and will be presented by Rosendo (R.C.) C. Briones, Laborer, WTP, Bechtel National, Inc., Gilbert Alaniz, Jr., Carpenter, WTP, Bechtel National, Inc., and Max Hammond, Site Manager, WTP, Bechtel National, Inc.





VPP – The Ultimate Team Building Exercise

ACHIEVING VPP STAR IN A HAZARDOUS INDUSTRY

BY TIM REEVES >> SAFETY ENGINEER, NUCOR DECATUR

Molten metal, massive equipment and overhead cranes making 250 ton lifts – these are not visualizations you get when thinking of a VPP site unless you work at Nucor Corporation. Nucor Corporation has embraced VPP's "above and beyond" safety concept. Nucor is the largest producer of steel in the United States with over 22,000 team members. Nucor is also the country's largest recycler of scrap metal. Within Nucor, there are 15 divisions that have either achieved VPP status or are waiting on the results from their onsite evaluations. We have another 20 that are currently working on their applications. Our top leadership at Nucor has made the following commitment to safety:

OUR ATTITUDE TOWARD SAFETY COULDN'T BE CLEARER — NOTHING IS MORE IMPORTANT THAN SAFETY. NOTHING.

Safety is part of our culture – our DNA. However, our site was not where we wanted to be. The VPP process gave us a safety target to shoot for. It's easy to tell your team to work safe and be careful, but VPP gave us a target. We had an objective to strive for. It pulled our team closer toward the goal and focused our minds on the goal of zero injuries.

The steel industry has long been considered a hazardous industry. In 2008, there were 19 fatalities in our industry. At Nucor, we will not and cannot accept that our team members will get hurt just because we work in a hazardous environment. Our goal is always zero. Because of this, we have teamed up with the Occupational Safety and Health Administration (OSHA) and the Voluntary Protection Programs Participants' Association, Inc. (VPPPA) to change the perception that making steel is a deadly profession. During our workshop at the 26th Annual National VPPPA Conference, we will be talking about our journey to VPP Star. This is our story.

In the early summer of 2008, the Nucor Steel Decatur management team made a verbal and written commitment to become part of an elite group of industry sites qualifying for OSHA's Voluntary Protection Programs (VPP). This was an accomplishment some of our other Nucor divisions had already achieved and many others were working toward. In terms of Decatur's safety, we felt that we were good but we wanted to be great. When the Decatur division started this process, our goal was to fly the VPP Star flag. What happened was an evolution in health and safety at our site. VPP sparked a process of improvement that turned into the ultimate "team building exercise." One of our team members summed it up during the VPP onsite evaluation in April 2009 when she said, "before VPP, I thought we were good at safety - but we were really just ok!"

We started the process with organizing a plant-wide VPP team composed of a diverse group of team members including management, maintenance, operators, office personnel and contractors. In addition to this large group, we organized 15 specialized safety teams that would further evolve our safety management system. Each team was given an objective but little instruction on how they would accomplish it. Nucor Decatur, like most Nucor sites, is heavy with type A personality team members. Because of this, the teams started a frenzied attack of their objectives. Due to the freedom that they were allowed, the teams came up with their own solutions to problems that resulted with each team discovering their own path to VPP. This evolution of safety began to mature as each team member sincerely believed in what they were doing and had the management support to get it done. This freedom to run with their teams sustained confidence and built momentum toward the effort. You could feel the excitement growing with the teams as the VPP onsite evaluation got closer.

Charlie Morecraft, a motivational speaker focused on safety, was asked this question when he spoke to our team: “How do you make a safety program great?” He said, “That’s simple, you must make it personal.” During our VPP onsite evaluation we made it personal. The pride and excitement was everywhere during the evaluation. Many of our team members became emotional during their presentations to the OSHA team. This was not something we scripted or tried to do; the passion and emotion was simply a part of our safety evolution. When you believe in your cause, it becomes part of who you are. Even the OSHA VPP team was caught up in the emotion that came from our team members. In the closing meeting on Wednesday afternoon, a Special Government Employee (SGE) on the OSHA VPP team spoke about auditing that day. He started explaining

how his audit went by saying, “I lead my entourage through the plant today,” and he wasn’t kidding. He probably had 40 or more team members watching him audit. When the SGE made the suggestion that we raise the existing signage to make our fire extinguishers even more visible, our team attacked the project, built new signs and installed them in just hours.

Did we go overboard with the presentations and preparation for VPP? You are darn right we did! VPP is all about “above and beyond” and that is where you get your return. It’s not just about flying the flag ... it’s all about giving the team a vision, a goal, and the resources for achieving it. This was the ultimate “team building exercise” for us; 700 team members and 350 contractors focused on one objective. It was truly an “evolution of safety” for Nucor Decatur because we thought we were good. We now feel that

safety is great at our site. But the journey is not over. Many say that keeping VPP is every bit as hard as earning VPP. With Nucor’s culture as the catalyst, our site will continually improve our health and safety system using the elements of VPP and what we have learned during the process. The goal is still zero and we truly believe that we must improve each and every day to get there.

At Nucor Steel Decatur, our daily objective remains the same:

“That every team member goes home to their families – safe every day.” ★

★ LEARN MORE AT THE 2010 CONFERENCE

This workshop will be presented on Wednesday, August 25, 10:30 a.m. – 11:30 a.m., by Tim Reeves, Safety Engineer, Nucor Decatur, Patrick Vaughn, Locomotive Operator, Nucor Steel, and George Stephenson, Safety Coordinator, Nucor Decatur.

Group Awards CHOICE IS GOOD



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Using VPP Principles to Drive Environmental Performance Excellence

BY SCOT BRYANT, ENVIRONMENTAL PROGRAMS DIRECTOR, CONCURRENT TECHNOLOGIES CORPORATION

In recent years, the concepts of lean manufacturing, six sigma and other continuous improvement efforts have been implemented in private and public sector organizations in an effort to reduce operating costs and improve quality. While Kaizen events or rapid improvement events have been used with great success in many of these organizations, Environment, Safety and Occupational Health (ESOH) professionals can no doubt attest to instances where injury or pollution prevention methods have been overlooked or bypassed in an effort to enhance throughput, tact time, defect levels and other productivity, cost and quality parameters. Examples of this include when exit/access is being blocked when a cell manufacturing layout is designed to minimize wasted movements or when air quality permits are violated as a result of de-bottlenecking and speeding up manufacturing processes. Safety, environment, occupational health, quality, cost, productivity and profit are all equally critical business parameters and must be managed concurrently if the whole is to be optimized.

The Occupational Safety and Health Administration's (OSHA) Voluntary Protection Programs (VPP) elements and sub-elements, as outlined in the Federal Register Notice, May 16, 2008, provide not only a foundation for world-class safety and health management systems, but a foundation upon which a fundamentally sound enterprise risk management system can be built. Currently, organizations utilize Environmental Management Systems (EMS) established and managed in accordance with ISO 14001, which provides a process and framework to achieve and maintain compliance with environmental laws and regulations. ISO 14001 requires organizations to

commit to continuous improvement and compliance with applicable legislation and regulations. The standard does not establish absolute requirements for environmental performance. Based on this, the organization is technically compliant with the standard as long as they comply with regulations, which is already required, and that they show some level of continuous improvement, no matter how small that may be. To actually excel in environmental performance, the organization must establish aggressive goals and work diligently to achieve those goals. A comprehensive risk management system, created using the VPP elements and sub-elements, has the potential to establish a culture that is not primarily focused on compliance, but instead strives for excellence in areas of ESOH. In doing this, the organization will become more efficient and effective in their production process by reducing or eliminating environmental burdens and waste, in addition to reducing lost time due to injury and illness.

Years of experience working environmental technology projects at Department of Defense (DoD) installations have emphasized the need for a forward-looking, comprehensive risk management system. Most installations' environmental programs focus on compliance, not removing the environmental burden and achieving and measuring excellence. Due to the significant overlap that exists between environment, safety and occupational health, it is critical to address all three areas when executing a project. Concurrent Technologies Corporation (CTC) utilizes professionals from each field (environmental, safety and occupational health) to collaborate on projects, taking a holistic approach

to addressing environmental problems. In addition, CTC operates the DoD VPP Center of Excellence and executes the Defense Safety Oversight Council program. These capabilities and exposures provide a unique perspective when solving complex ESOH issues and ensure that each area is providing input to the solution.

CTC has completed numerous projects focused on improving environmental performance beyond compliance through: assessing/implementing sustainable practices; demonstrating/validating innovative remediation technologies; and assisting organizations in proactive measures to eliminate environmental burdens. For example, CTC evaluated material substitution as a way to decrease energy costs associated with ventilation. CTC compared the energy cost differences between using an 80 percent solids coating versus a 95 percent solids coating. As a result, it was determined that the lower volume volatile organic compounds (VOC) used in a high solids coating reduced the ventilation requirements by half as compared to the low solids coating. This reduced energy costs by 48 percent. The use of the lowest available VOC paints saved significant utility costs, reduced scope 2 Greenhouse Gas emissions and reduced the potential for worker exposure.

As a result of our experiences and the success of the approach that we have developed and evolved, CTC has begun to implement the principles of the VPP elements and sub-elements into our environmental efforts. We have begun to utilize the same type of collaborative effort to define the current status of an organization's environmental culture, to define the desired level of environmental excellence and associated metrics and

measurements and to identify behavioral changes necessary to nurture the desired environmental culture.

The intent of this workshop is to demonstrate how safety and health professionals can collaborate with environmental professionals to expand the concept of VPP to develop a comprehensive risk management system. The benefit of a comprehensive system is that it will ensure that the critical system components (safety, environment, occupational health, quality, cost, productivity and profit) are visible in the day-to-day operations of the organization. This management system can be developed using the core elements of VPP, which are: management leadership and employee involvement; worksite analysis; hazard prevention and control; and safety and health training. As with VPP, this concept cannot be successful without total commitment from management as well as employees. Management must demonstrate this commitment by defining environmental performance goals, designating appropriate employees with the responsibility to meet those goals and by providing the necessary resources to support progress toward those goals.

For example, in response to Executive Order 13514, organization leadership establishes a goal to reduce the production of Green House Gases by 10 percent over the next five years. This will require leadership to designate a qualified individual to identify areas for reduction and provide the required labor to complete this effort. The responsible individual must develop a team of employees at the various levels of the organization to: (1) inventory Greenhouse Gas emission sources; (2) identify areas for reduction and develop mitigation strategies; and (3) work with production personnel to implement process improvements to obtain those reductions. This example extends beyond

maintaining compliance. It suggests a program that actively seeks to achieve some level of environmental excellence through process improvements. This is accomplished by involving employees at all levels of responsibility.

As this behavior is propagated, it will ultimately result in an organizational culture in which every employee looks for and recognizes environmental opportunities. Employees must actively participate in this process to ensure that the recommended improvements are consistent with their job tasks and that safety considerations are taken into account. Employees performing the job tasks on a day-to-day basis are a key component to worksite analysis because they “see how the job is actually completed” and can elaborate on how potential environmental process improvements could impact their daily tasks.

This leads to hazard prevention and control because when considering potential opportunities to improve environmental performance, the ability of the employee to complete their job in a safe and efficient manner must also be considered. For example, methyl ethyl ketone was used for years to remove specialty coatings from aircraft radomes. An alternative solvent that contained no volatile organic compounds or hazardous air pollutants was tested and validated for use in the process. However, the new solvent required shop personnel to spend much more time scraping and physically stripping the coatings from the radomes. This led to a decrease in throughput and increase in repetitive task injuries, resulting in productivity and ergonomic issues. The new solvent process was abandoned and methyl ethyl ketone was re-instated as the preferred coating removal process. This example demonstrates the importance of integrating all aspects of the business

(safety, environment, quality, cost, productivity and profit). One aspect cannot be compromised to achieve improvements elsewhere.

Finally, employees at all levels of the organization must be provided with the necessary training to educate them on environmental performance metrics so that they are able to identify areas for improvement within their daily job tasks. It is critical to the continuous improvement of the system that employees are able to recognize areas to increase environmental performance so that information is passed on to leadership. Environmental training is extremely important, because environmental issues and areas for improvement are not always as transparent to shop-level employees as are apparent safety issues. For example, a near miss can make an employee aware of an apparent safety hazard, but that same employee might not recognize that conserving energy by turning off a light switch will lead to a reduction in reported Scope 2 Green House Gas emissions.

Safety and health professionals should walk away from this workshop with an understanding that the framework used to progress their organization toward VPP Star status can be utilized to drive excellence in environmental performance. The workshop intends to provide ESOH professionals with the ability to identify leading and lagging indicators that can be used to evaluate their organizations’ culture in regards to environmental performance, so that it can be evaluated against the other system components (safety, environment, quality, cost, productivity and profit). This will assist them in managing all components concurrently and/or working as a team with their various counterparts in the organization to achieve continuous improvement with each critical system component. ★

★ LEARN MORE AT THE 2010 CONFERENCE

This workshop will be held Tuesday, August 24, 8:00 a.m. – 9:00 a.m., and will be presented by Scot Bryant, Environmental Programs Director, Concurrent Technologies Corporation, and Jeffrey Anderson, Director of Safety Services, Concurrent Technologies Corporation.

DUE TO THE SIGNIFICANT OVERLAP THAT EXISTS BETWEEN ENVIRONMENT, SAFETY AND OCCUPATIONAL HEALTH, IT IS CRITICAL TO ADDRESS ALL THREE AREAS WHEN EXECUTING A PROJECT.

DEVELOPMENT OF A PSM Network

BY LARRY WOOD >> VPP COORDINATOR, VALERO ARDMORE REFINERY

A Small Facility and PSM Networks

Is there help for a small facility in managing Process Safety Management (PSM) (29 CFR 1910.119), the Petroleum Refinery Process Safety Management National Emphasis Program, the Voluntary Protection Programs (VPP) re-approval, corporate and site procedures and processes? One such facility is relying on a system of company networks.

Valero, a leader in the refining industry and one of the nation's largest retail operators, established a series of networks to help sustain reliable operations. Networks can be defined as a large and widely distributed group of people that communicate with one another and work together as a unit or system. The network we are going to discuss is the PSM Professional Network in which the Valero Ardmore Refinery team participates.

Participating in a PSM Network

The Valero PSM Network is made up of at least one member from each of Valero's refineries that have responsibility in process safety management programs. Network members are responsible for reporting network information back to refinery HSE directors, other affected refinery management members and other affected personnel.

The network was formed to improve and maintain process safety excellence throughout all the Valero refineries by:

- + Providing a forum for the refinery subject matter experts (SMEs), specialists and corporate leadership to capture and share successful practices between sites.
- + Reviewing, creating and establishing corporate level standards, policies, programs, practices and training used by all refineries.
- + Promoting consistency in design and implementation of site-specific PSM programs and practices.

- + Maintaining professional expertise pertaining to ongoing PSM issues.
- + Sharing internal and external incident information and lessons learned.

PSM Standard

One of the primary goals of the PSM Network team is reviewing, creating and establishing corporate-level standards, policies, programs, practices and training used by all refineries. Examples of standards produced by the PSM Network are the Management of Change (MOC) Standard, Process Hazard Analysis (PHA) Standard and the Process Safety Information (PSI) Standards.

PSM Scorecard

Monthly, each refinery has red light, yellow light and green light metrics that track incidents, action items, inspections, training/certifications, risk management, VPP and hazard reviews. The Valero Ardmore Refinery PSM representative meets with each area director and their team monthly to review action items progress, training/certification tracking, vessel, relief valves, tanks and piping inspection compliance.

Other Valero Reliability Networks

Valero's PSM & Reliability Program is dependent on integrated and sustainable operating networks that are available across the company. Listed below are some of the existing Valero Networks.

Process Unit & Optimization

- + Alkylation
- + Coking & Heavy Oil Processing
- + Crude, Distillation, Separation Processes
- + Flare Gas Recovery
- + FCC
- + Hydrocracking
- + Hydrotreating
- + Reformer, Isom
- + SRU, Amine, SWS

Equipment Integrity & Reliability

- + Process Control Leadership Team (PCLT)
- + Analyzers (COLA)
- + Electrical (ESARN)
- + Materials and Inspection (MAIN)
- + Mechanical Engineering
- + Instrumentation (VIN)
- + Rotating Equipment (RERN)
- + Refractory Systems

Organizational & Leadership

- + CTEMS Coordinators
- + Emergency Preparedness
- + HSE Directors
- + Impact Super Users
- + IntelTrac Users Group
- + Maintenance Directors
- + Oil Movements
- + Operations Directors
- + Process Safety Professionals
- + Tech Directors
- + Training
- + Turnaround Managers
- + Utilities Operations

The other Valero Networks are an integral part of PSM. Examples are the Materials and Inspection Network, Rotating Equipment Network and Electrical, which are important parts of PSM Mechanical Integrity.

Valero Energy Corporation operates as an independent petroleum refining and marketing company. The company operates through three segments: refining, retail and ethanol. Valero has grown from a regional energy company with a single refinery to North America's largest independent refiner, with 15 refineries stretching from California to Canada to the Caribbean. With this network of refineries, Valero has a combined production capacity of more than 2.8 million barrels per day.

The Valero Ardmore Refinery is located in South Central Oklahoma. The refinery is permitted to process 100,000 barrels of crude oil per day. The Valero Ardmore Refinery has gone through numerous upgrades since its purchase by Valero in 2001. The refinery has been continuously modernized over the years with the objective of processing heavier, sour crudes while maintaining a high product yield establishing the refinery as a leader in the production of clean-burning fuels,

especially in the Oklahoma region. In addition to production and processing, the refinery also has more than 2.4 million barrels of refined product storage.

Other interesting tidbits of information about the refinery:

- + Total throughput capacity of approximately 90,000 barrels per day.
- + Produces a wide range of petroleum products including gasoline, kerosene, jet fuel, sulfur, diesel, liquefied petroleum gas (LPG), propylene, butane and others.
- + In total, it produces approximately 37,000 barrels per day of gasoline and 20,000 barrels per day of distillates and is one of the largest suppliers of performance-grade asphalt to Oklahoma and Texas.
- + Access to four major pipelines that transport crude from local and international sources to the refinery.
- + Refined products are transported via pipelines, rail cars and trucks.
- + Employs approximately 290 individuals. ★

LEARN MORE AT THE 2010 CONFERENCE

“Development of a PSM Network” will be presented at the 26th Annual National VPPPA Conference on Wednesday, August 25, 2:45 p.m. – 3:45 p.m., by Larry Wood, VPP Coordinator, Valero Ardmore Refinery, Johnny Van Buskirk, Safety and Health Specialist, Valero Ardmore Refinery, Charles McCurley, PSM Supervisor, Valero Ardmore Refinery, and John Shriver, HS&E Director, Valero Ardmore Refinery.

SUCCESS THROUGH TEAMWORK

THE BOSWELL UNIT 3 ENVIRONMENTAL RETROFIT CONSTRUCTION PROJECT



BY GREG RINDAL, CIH, CSP >> MANAGER, SAFETY AND INDUSTRIAL HYGIENE, MINNESOTA POWER

Minnesota Power embarked on a 240 million dollar environmental upgrade utilizing state-of-the-art technology to remove up to 90+ percent of emissions from their Boswell Unit 3 coal-fired boiler in Cohasset, Minn. “Success through Teamwork” became an accepted mantra for the entire project and all the work groups. The project was designated a Zero Injury worksite. The Zero Injury culture was an integral part of daily operations from beginning to end.

The four primary alliance partner contractors working under Zero Injury were Lakehead Constructors, Inc., Jamar, API Electric, Moorhead Machinery and Boiler Co., along with Minnesota Power as the client with

construction management and ongoing power plant operations.

Partnering under Zero Injury, Minnesota Power and the alliance contractors worked together to: group stretch before work; attend site-specific safety orientations; distribute job-wide safety communications; provide daily safety tailgates; and coordinate frequent job-wide safety success celebrations. One of the celebrations was attended by Steve Sviggum, Minnesota’s commissioner of the Department of Labor and Industry and local skilled craftworkers’ union leadership.

Minnesota Power hosted frequent job-wide safety summits where the presidents of the Alliance Contractors

and Minnesota Power’s Vice President of Generation Al Rudeck, Jr., gathered to lead the safety effort and walk the ongoing construction project focusing on every aspect of safety from fall protection to scaffolding and cranes.

Zero injury safety techniques along with worker empowerment allowed for the overall safety effort to sustain very low injury rates. With overall hours for construction and power plant operations exceeding 2 million work hours, the overall injury rates were 0.3 for the Lost Time Injury Rate and 1.3 for the Recordable Incident Rate.

Project Team Members: Josh Skelton, Tom Coughlin, Steve Lathrop and Sean Taylor ★

YOUR ASSOCIATION **AT WORK** >>

BY MARISA CONNAUGHTON >> MEMBERSHIP & DEVELOPMENT MANAGER, VPPPA, INC.

BENEFITS REVISITED

If you are holding this issue of *The Leader*, more than likely you are already a member of the Voluntary Protection Programs Participants' Association, Inc. (VPPPA) and you are enjoying one of the many benefits that come along with your membership. But one of my goals as the new membership & development manager is to encourage members to get the most out of their membership by actively utilizing your benefits.



As I have spoken to some new and renewed members, I am happy to learn that most members are aware of VPPPA's most popular benefits, like our publications such as *The Leader* and the *Best Practices Directory*, the annual national and regional chapter conferences, as well as the discounts that members receive to attend these events. But because VPPPA is a member-driven association, we are true believers in member involvement and therefore encourage members to also become more active within the association. As a result, many of the benefits that are available encourage members to both actively use their membership and to become more active with the association to help inspire new ideas, which translate into progress and growth.

You have already demonstrated your commitment to safety and health by joining and pursuing and/or obtaining VPP approval. But continued growth often depends on an active membership base. As a member of the association, you should ensure that you are using your membership to its full potential and, most importantly, to your advantage.

A survey conducted in 2009 by VPPPA revealed that networking and educational opportunities were the top reasons for joining the association, both of which require members to actively participate. Membership with VPPPA offers access to leaders in the safety and health community, widening both your personal and professional network. It provides an excellent opportunity to meet individuals with whom you may otherwise never have an occasion to interact. The purpose is to collaborate and learn from one another with the sentiment that helping each other provides better results than working in isolation. Through its educational and networking opportunities, VPPPA offers the perfect venue for members to interact and share ideas with the people who will appreciate them

NETWORKING AND EDUCATIONAL OPPORTUNITIES WERE THE TOP REASONS FOR JOINING THE ASSOCIATION, BOTH OF WHICH REQUIRE MEMBERS TO ACTIVELY PARTICIPATE.

the most. VPPPA's annual national conference and 10 regional chapter conferences provide the ideal setting to meet new people dealing with safety, health and the environment from a range of industries across the country and even internationally! Through online webinars members with travel restrictions and time constraints can still reap the benefits of learning and networking.

Additionally, VPPPA offers online networking options as ways to network at no cost. Members can network at their leisure with one another through the online Member Forum, where discussions on a variety of topics in safety and health can be conducted. Furthermore, through the Job Exchange online tool, member sites can post open positions on the VPPPA website at no cost and increase their potential applicant pool as well as provide quality applicants who visit the VPPPA website with access to positions at some of the most dedicated worksites in the nation. It's a win-win situation for all!

At the pinnacle of our benefits package is the option that allows members to actively get involved by participating in one of the many committees that have an impact on the objectives, goals and priorities that drive the association. We encourage involvement in VPPPA's National Board of Directors' committees,

which consist of appointed VPPPA members who provide direction to both the board and national office. Members have a choice of 10 different committees to serve on: Achievement, Awards, Bylaws, Conference Planning, Construction, Education, Labor and Management, Legislative/Regulatory, Member Services and Mentoring. Members also have the option to run for a chapter or national board position. Through these venues, VPPPA strives to provide members with an active voice so that you see results in the areas of safety and health that matter most.

All these opportunities allow you not only to find out what is working for others, but also create a space for members to share their expertise with other facilities that are pursuing VPP and assist them in improving their safety and health management systems. Getting actively involved with the association not only provides you with the most rewarding membership experience, but it can also have a positive impact on your professional growth. So why not take full advantage of the range of member benefits that are offered? For more information and guidance about benefits and how you can get involved, contact the national office at (703) 761-1146 or visit us at www.vpppa.org/Membership/Benefits.cfm. We look forward to your involvement! ★

Member Info Corner

>> NEWS & HOT TOPICS FROM THE LEADER
IN SAFETY AND HEALTH EXCELLENCE

Conference Volunteers Needed

Would you like to become part of the team that makes it all happen? See the behind-the-scenes action of putting on the annual conference? VPPPA is looking for energetic volunteers to help make this conference greater than ever.

Volunteer opportunities come in many different forms:

Not afraid of physical labor? – Come help us move materials and assemble conference bags during “stuffing day” on Saturday, August 21.

Know your way around the conference and love to meet new people? – Join us to direct traffic at the registration desk, greet attendees, direct them to their workshop rooms and answer conference-related questions.

Been involved with VPPPA for a while and know your share about VPP? – Volunteer some time at the VPPPA Booth to answer questions about the association, VPP and the conference.

Sound like this is how you want to spend your time when you are not attending workshops? – Contact Carla Esteva at (703) 761-1146 or Volunteers@vpppa.org to find out more about volunteer opportunities at the 26th Annual National VPPPA Conference.

Please pass this information along to others at your site and encourage them to volunteer as well!

2010 Elections

Elections for open positions on the VPPPA National Board of Directors will take place during the 26th Annual National VPPPA Conference in Orlando, Fla.

VPPPA BOARD ELECTIONS,
SESSION 1
Tuesday, August 24
11:15 a.m. – 1:00 p.m.

VPPPA BOARD ELECTIONS,
SESSION 2
Wednesday, August 25
8:00 a.m. – 10:00 a.m.

This year’s open positions are:

- + Chairperson
- + Treasurer
- + Labor Representative from a Site without a Collective Bargaining Agent
- + Representative from a VPP Contractor/Construction Site
- + Director-at-Large (two positions available)

Here is what you need to know before you vote:

- (1) VPPPA Full member sites are eligible for a maximum of two votes – one hourly and one management representative.
- (2) If only one of the two is present during voting times, the site will only be eligible for one vote.
- (3) Attendees from the same member site should decide in advance who will represent their site and cast their vote (one hourly and one management) on behalf of the site. This will help avoid confusion during elections.
- (4) VPPPA strongly encourages members to send both hourly and management representatives to the conference to get the maximum site votes.

This is your chance to make your voice heard and decide on the leadership of this association!

Advertising & Marketing Opportunities

VPPPA’s diverse membership is comprised of organizations that have a common interest in ensuring the safety and health of their workforce. VPPPA offers a variety of advertising and marketing opportunities that provide the greatest return on the dollar while ensuring high visibility to your direct target audience. Check

out these opportunities and contact us at Advertising@vpppa.org for further details and rates.

Stretch Your Brand through VPPPA Marketing Opportunities!

Advertising

The Leader, VPPPA’s quarterly magazine, is the premier vehicle to reach the VPPPA membership and showcase your achievements as well as your products and services. Advertising in *The Leader* will help you:

- + Increase visibility and enhance your image.
- + Enhance general marketing.
- + Target marketing during specific times of the year (Winter, Fall, Spring & Summer)
- + Reach a specific audience.
- + Announce a new service or product line.
- + Enhance the value of your affiliation with VPPPA.

VPPPA’s E-Newsletters allow you to stretch your brand without stretching your budget. With four e-newsletters to choose from, target your message frequently to a wider audience at affordable rates.

- + *Conference E-Blasts*
- + *Safety News Network*
- + *Washington Update*
- + *On the Wire*

Conference Program Advertising

Get your name in the hands of conference participants by advertising in VPPPA’s *Onsite Program*, the essential guide to the national conference featuring detailed workshop descriptions, conference agenda, speakers, VPPPA Expo 2010 directory and registration and hotel information. Each participant will receive a copy, which means you can get your brand in the hands of an expected 3,000 people who can benefit from your products and have purchasing power.

If you advertise in the *Onsite Program*, you are then eligible to purchase ad space in the *Conference Journal*, a pocket guide version of the *Onsite Program*, which contains the Expo Game Card, workshop evaluation forms as well as notes pages, which are features that participants use consistently throughout the conference.

Placement is limited to the first four advertisers and it is recommended that you make your reservation as soon as possible so you don't miss out on this exclusive opportunity.

E-mail Advertising@vpppa.org for additional information, availability, reservations and rates.

Sponsorship Opportunities

Sponsorships are a high value, high visibility way to let others know about your company. VPPPA invites you to become a sponsor at our 26th Annual National VPPPA Conference. VPPPA assists members in selecting events and sponsorship levels to meet marketing objectives that fit within any budget. Sponsorship benefits may include one or more of the following: company name visibility in event announcements, recognition through printed material and signage throughout the conference; complimentary conference registration and complimentary ad placement in the autumn edition of *The Leader*. Sponsorship benefits vary depending upon the dollar amount that is pledged. Visit www.vpppa.org/Conference/sponsors.cfm or e-mail Advertising@vpppa.org for more information.

VPPPA Annual Report

If you are interested in reading up on your association and what happened during fiscal year 2009 (July 1, 2008 – June 30, 2009), VPPPA's FY09 *Annual Report* should have all the information you are looking for. Find out about the association's programs, updates, financial situation and leaders that were recognized at the 2008 national conference by accessing the PDF at www.vpppa.org/About/AnnualReport.cfm. ★

VPPPA

QUICK REFERENCE >>

To reach the VPPPA National Office, call (703) 761-1146 or visit www.vpppa.org. To reach particular staff members, please refer to the contact information below.

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MEMBERS SPOTLIGHTS

BY KATIE BENDORAITIS >> MEMBERSHIP & DEVELOPMENT COORDINATOR, VPPPA, INC.

As a member-driven organization, VPPPA is in a unique position: the benefits of VPPPA membership are largely used and made possible by our members. Membership benefits such as the Mentoring Program, the Annual National Conference and even this publication are only possible because of the active participation of VPPPA members in the planning, execution and utilization of these programs and services.

The VPPPA National Office is proud of the depth and diversity of the association's membership and is constantly impressed and surprised by the numerous ways in which individual members utilize the benefits of their membership, as well as give back to the association through their participation. The following spotlight interviews are an opportunity for members to share how they make the VPPPA network work for them.

SHEILA ROSS VPP UNION REPRESENTATIVE, PUGET SOUND NAVAL SHIPYARD, BREMERTON, WASH.

Sheila Ross, a nearly 20-year employee at Puget Sound Naval Shipyard, is the co-chair of their VPP Recognition Team and the vice president of Local 62 Heat & Frost Union. In addition to her duties in those positions, she also finds time to serve as a member of the Work Life Balance Group and a New Hire Instructor for VPP.

How did you become familiar with the benefits offered by VPPPA?

At a union conference in 1995 the representatives for the Metal Trades Union from our site were in a workshop regarding VPPPA and its benefits. The union representatives introduced the idea of our site joining VPPPA, but we soon learned that this wasn't something that we could participate in at the time, being a government agency, so we tried to employ the four major elements of VPP into a program dubbed the "Shipyard Safety Program." Our internal program mirrors the VPP and includes a steering committee and six teams ... Eventually, as regulations changed, we were able to become more involved with VPP and become a member of VPPPA.

Currently, which benefit(s) do you find yourself utilizing most often?

Networking with other companies and taking note of initiatives taken at other companies that we can use here in our workplace. We have a program called VPP Passport

1 and 2, which comes from an idea we got from Weyerhaeuser. Employees have a "book of activities" and they get items checked off as they complete them. For this initiative we use a tiered reward system which includes time off and cash prizes.

We also use companies that sell safety products to purchase a variety of promotional items that remind our employees to work safely. Constant reminders to our employees to work safely are a priority for us.

How does your membership with VPPPA help to improve safety, health, moral or labor/management communication at your worksite?

One of the biggest things I've noticed lately is that employees are bringing back very detailed reports on the operations of other companies, particularly updates on possible new and improved equipment that is more ergonomically correct for employee use here at this facility.

Which benefit of VPPPA membership do you think has had the biggest overall impact on your worksite and how?

We appreciate being made aware of companies that provide various PPE [Personal Protective Equipment] and other equipment that's safer for our workforce. We also enjoy networking with other companies and mentoring them; and we often learn things from the companies we mentor as well.

Which benefits most motivate you to continue to renew your membership year after year?

Continued cooperation between labor and management as well as the educational benefits offered through both the regional and national conferences. The conferences are a great benefit because, besides the networking opportunities, we get to attend workshops which give us ideas to bring back. Whenever we have employees return from a conference, they do a report for the steering committee on what they saw, felt and heard at the conference and how or if those things could be implemented here.

What steps do you take to ensure that your site is getting the most out of its VPPPA membership benefits?

We try to share all that we learn and receive from the conference with as much of the workforce here as possible. ★





BOB COOK
REGIONAL DIRECTOR OF OPERATIONS,
PPL ELECTRIC UTILITIES, LANCASTER, PA.

Bob has been a member of the Region III VPPPA Chapter Board of Directors for five years and is currently the secretary of the board. Though his background is in electrical engineering, Bob has been part of his company's efforts to become a VPP Star site since 2000 and has worked with his company's Regional Team, Corporate Team and Company Steering Committee to continually further their safety efforts.

How did you first become aware of VPPPA?

We've been a Star site now for around six years and we've been a member for about that time. I actually went to a couple of conferences prior to becoming a member, including the one in Las Vegas, Nev. It was at that conference that I approached the chairman of Region III to become a member of the board and things just progressed from there.

Which benefits of membership with VPPPA motivate you to continue to renew your membership?

Probably the biggest thing is the opportunity for people from our company to learn from people at other companies. We have six regions of our company and each year representatives from four of them attend regional [VPPPA] conferences, and people from two regions attend the Annual National Conference. Once they come back, they put together a safety forum based on what they've learned, kind of like an internal one-day mini-conference. It helps to justify sending people to the VPPPA conferences because you're not just sending them there to have three-day breakout sessions and then not share with the rest of the company. We try to use the opportunity to attend the conferences as an incentive for people who do a lot for the regional teams.

The second biggest benefit is having a more direct line to our OSHA representatives ... When we've had some questions raised about whether a procedure is safe and acceptable, we've used the contacts with our regional OSHA to get quicker rulings on those questions.

Through our membership benefits, VPPPA strives to provide members with opportunities for networking, education and increased cooperation between labor, management and government in the arena of worker health and safety. Which of these areas, networking, education or increased cooperation, is most important to your worksite and which benefits offered by VPPPA do you feel best address that area?

I kind of see all three of them blending together. To me, networking is all about education so the opportunity to share ideas with other members or those trying to become VPP is essentially education ... We actually held an SGE class last year and part of what I sold as the benefit is gaining ideas from other companies and bringing them back. I think that's a real important part of it.

What do you find to be most useful or interesting about the information contained within VPPPA's e-newsletters?

Right now I think the *Washington Update* is the most helpful because it gives you a good flavor of what's going on with OSHA and the Labor Department and their thoughts on where they want to go with VPP.

What steps do you take to ensure that your site is getting the most out of its VPPPA membership benefits?

I've really pushed the idea of getting represented at all the conferences and then using that information to share with other people who are part of the VPP teams. We actually videotaped one of our own mini-conferences and shared it with all of our employees. The intent of it was to make sure that other employees know we are trying to take advantage of opportunities to learn.

What advice would you give to a VPPPA member who feels they may not be getting the most out of their VPPPA member benefits?

They should manage the opportunities that are afforded to them to be part of the networking and learning. VPPPA gives people a lot of opportunities to meet vendors that they might not meet otherwise. They have the opportunity to share their thoughts at conferences with others who are trying to become Star sites, and I think there's a benefit to you as a Star site in the satisfaction that you get from helping another site become a safer place to work. I think that's the crux of what VPPPA is all about. ★



RUDY LOPEZ
RISK MANAGER, COUNTY LINE FRAMING,
CALIMESA, CALIF.

Rudy Lopez, a nationally certified risk manager, is the administrator for County Line Framing's Proactive Safety Program and oversees all training, inspections, certifications and risk management for the company. In conjunction with the Safety Center in Sacramento, Rudy developed and implemented the Cal/OSHA 8 Residential Framing Training Program. He is a member of several professional organizations and has received numerous occupational safety and health related awards.

Which benefits most attracted you to the association and why?

One of the most beneficial aspects of VPPPA is the direct connection it gives our company to OSHA and similar agencies within the state-plan states. This connection has given us a better understanding of their requirements, interpretations of the code when necessary and has helped us develop not only a working relationship with OSHA but a continuous dialogue with them regarding proposed changes and/or new regulations.

Were there any benefits offered by VPPPA which you were surprised to learn about?

We were very pleased to discover that VPPPA offers a Mentoring Program specifically designed to help companies improve their safety programs. The mentors are individuals from companies who have a proven track record of proactive safety management and have achieved VPP recognition.

How do these benefits improve safety, health, moral or labor/management communications at your worksite?

Improving safety on the worksite is a constant endeavor and the process must be fluid in order to remain both proactive and current. The ability to forecast regulatory changes in the industry and also become aware of new "Best Management Practices" provides a head-start for management. The more lead-time you have regarding impending changes the more time it gives you to assimilate the changes into your standard operating procedures. Employees always do better when changes are made slowly and methodically, rather than overnight. As in most behavior-based safety programs, time can be a tremendous ally.

Which benefit of VPPPA membership do you think has had the biggest overall impact on your worksite and how?

The ability to instantly network with other safety professionals and OSHA

officials on any safety-related issue is an incredible benefit of VPPPA membership. Best work practices are developed as a result of tried-and-true methods ... this, in itself, reduces the chances of worker injury and/or illness based on "trial-and-error" methodology.

How often do employees at your worksite utilize your access to the members-only section of VPPPA's website? What features do you use most often and why?

As a residential framing company, the vast majority of our employees are in the field and rely on our daily and weekly Tailgate meetings, monthly Foreman's meetings, specialized training days and our monthly web-based newsletter *The County Line Framing Gazette* to receive the most current and up-to-date safety and regulatory information. VPPPA's members-only section provides a tremendous resource for garnering the information and has inspired many an article in our monthly newsletter.

What steps do you take to ensure that your site is getting the most out of its VPPPA membership benefits?

We rely heavily on VPPPA for information, ideas, contacts, etc. The VPPPA staff is always friendly and helpful each time we have called with a request ... in many ways they often times feel like an extension of our own company. They do an outstanding job and we're grateful to have them as a resource. ★

MAKING THE BUSINESS CASE FOR SAFETY

BY DAVE JANNEY >> SR. ASSOCIATE – SYSTEM IMPROVEMENTS (TAPROOT®)

Safety Professionals are special people. They go above and beyond every day to solve problems and keep employees free from harm. They continually strive to find new ways to improve safety. They learn everything they can and they are very good at their jobs, but they are not normally “sales” people. In my experience, you can know a great deal about the technical aspects of safety but not be as successful as you want to be or can be. Until you can integrate your message into the business, you are destined to be the “lone ranger” or worse, just a “cost center.”

Nowadays, I spend most of my time focused on the technical aspects of safety and performance improvement, teaching TapRoot® advanced root cause analysis worldwide. In my former life, I worked as a corporate safety manager for a large company, where integration of the business aspects of safety was equally as important to success as the technical aspects. Since our company exhibits at the Voluntary Protection Programs Participants’ Association’s expo each year, we like to give back to the program by offering to share knowledge we have through the processes we teach or from our prior experiences.

In presenting at the VPPPA conference this year, I wanted to offer something from the business perspective of things in addition to the technical side (I am also presenting “Safeguards; Raising the Bar on your Worksite Analysis Programs”).

In doing this, I want to challenge safety professionals to take off their safety hats (just for minute!) and put on their sales hats. I want you to show your value to the business and take the credit you deserve for all of your efforts.

In “Making the Business Case for Safety,” I make the point that every day you are making the case for your processes, your ideas, your department, your job and your budget. This is a never-ending process. In order to be successful, everyone must be on board, and the only way to ensure this is to drive home your value each and every day.

One of the keys to making your case is the concept of failure and prevention costs. I was in quality before I was in safety, and I later used basic quality improvement concepts I learned to improve safety in my organization. Failure and prevention cost concepts are not difficult to learn but they are very important.

Establishing partnerships is also very important to making the case for safety. Have you considered who you need as partners and how each of them must be marketed? There is a natural link between safety, environment, quality, QC, training and production, but have you established the right partnerships with human resources, finance, risk, legal and corporate communications departments? And what about your suppliers? Collective bargaining units? Having a link to these groups not only helps to drive your message

throughout the organization but also shows that you understand the relationship between safety and the business. And never forget, VPP is a team sport.

Once you have established partners, you have to determine how to market them and get them on board with your safety message. Different groups have different hot buttons, so communication needs to be structured to answer the question “what is in it for me?” You may also have an opportunity to show your value to the business externally; being a VPP company, you have a good story to share – do you share it? How?

Using champions, leverage, the budget process and effective metrics will ensure that you shine in good times and don’t get left behind during the bad times. Cutting the safety budget is never a good idea but, unfortunately, it happens. And, along with this, the unfortunate fact is that sometimes the “safety person” is part of this fallout. Don’t forget, you can’t make a difference if you are not there! Take steps to make yourself and your department so valuable you are never on the hit list. “Surviving the re-org” is a great skill for a safety person to have!

When I was a new safety person, I thought everyone would listen to me because I was right and because I was ... safety. What I learned through experience, success and, yes, failure, is that safety people have to also be business people. After all, your organization is there to make money and serve your customers, nothing else. It is your job to make safety a core business process and company value that includes everyone, everyday.

Make a plan to establish partnerships, identify your target audience and market your safety message to them. Integrate safety into the business and show value while getting the budget to do the things you need to do to be successful. Make the “business case for safety.” Best of luck with your safety improvement efforts and congratulations for being involved in VPP. You are in very good company. ★

★ LEARN MORE AT THE 2010 CONFERENCE

“Making the Business Case for Safety” will be presented at the 26th Annual National VPPPA Conference on Tuesday, August 24, 8:00 a.m. – 9:00 a.m., by Dave Janney, Sr. Associate – System Improvements (TapRoot®).

WHAT I LEARNED THROUGH EXPERIENCE, SUCCESS AND, YES, FAILURE, IS THAT SAFETY PEOPLE HAVE TO ALSO BE BUSINESS PEOPLE. AFTER ALL, YOUR ORGANIZATION IS THERE TO MAKE MONEY AND SERVE YOUR CUSTOMERS, NOTHING ELSE.

The Road to VPP

The road to qualifying as a Voluntary Protection Programs (VPP) site can be full of roadblocks, potholes and detours. It can be frustrating and take longer than you anticipated. However, VPPPA has a GPS system that will help you navigate your way through the requirements and it won't cost you a thing or get stolen out of your car! The GPS is the VPPPA Mentoring Program and over the next year or so, *The Leader* will present a series of articles chronicling one company's journey to VPP, utilizing the Mentoring Program.

Richard Allee is the regulatory compliance manager at Frito Lay, North America, located in Denver, Colo. Frito Lay's mentor is Scott's Liquid Gold, Inc. (SLG) also in Denver.

Richard and Kelli Heflin, SLG, sat down to talk about the benefits of mentoring and documenting the progress that Frito Lay will make on its way toward VPP application and the eventual onsite evaluation.

Can you tell our readers why your site wanted to move forward with VPP?

RICHARD: VPP has been on the horizon for a couple of years in Denver. Frito Lay has several VPP sites nationally (manufacturing and distribution) and this is a national initiative in our company. In 2009, one of my colleagues and I attended the VPP 101 Workshop and mentoring was mentioned in the class. We never thought about using it before the class.

KELLI: Richard and his colleague also attended a mentoring networking session that we had at our regional conference and filled out the request form there.

Why did you decide to move forward with a mentor?

RICHARD: Frito Lay actually does a pre-audit before the application is submitted, complete with 90-day items. It is company-specific but not region-specific. The idea of having someone local who had been through the process appeared to have great benefits. Kelli was five minutes away and had worked closely with the Region VIII OSHA [Occupational Safety and Health Administration] people. I was new to VPP. My first exposure was the VPP 101 and although my company has excellent programs, they are company-specific and I had to figure out how those programs

synced with VPP elements. It is definitely helpful to have a guide through the process.

KELLI: When SLG first entered into the VPP process, our region only had six VPP sites and the mentoring program wasn't very strong here. OSHA was hosting workshops, led by the late Bervin Hall, but it really wasn't what I needed. It would have cut back on the number of headaches I had trying to work my way through the requirements and have someone actually review some of my programs and tell me if they met the element requirements.

What are your expectations from the mentoring program?

RICHARD: That there will be a clear idea of where the challenges and opportunities are and what we need to focus on to be successful. There is a benefit to someone outside our company looking at our programs and operations with a critical eye. They tend to find things that we don't "see." There are also takeaways that could improve processes and safety culture at our facility.

KELLI: We've already made two site visits and have made some suggestions on machine guarding and signage within the company. As a mentor, we also benefit from the takeaways from them to improve things at our facility. Richard made a recent visit to our site and we expect him back soon with some of his safety committee members.

What do you think of the process so far even though you just got started?

RICHARD: It's a bit daunting since we are just starting, but we are eager to get started and work through the process. There's a great deal of support from Frito Lay and other people in Region VIII.

KELLI: The first step is always the hardest!

What do you find most useful about the mentoring process?

RICHARD: There is a path to follow. We have three defined milestones to hit in the next three months and that is easy to follow. We're putting a process together to get to the end result.

KELLI: We have agreed on three fairly major milestones: (1) reorganize the safety committee; (2) start introducing VPP elements to the Frito Lay team in Denver; and (3) attend the Region VIII annual conference.

Was it easy to get a mentor?

RICHARD: [Laughs] I'll let Kelli tell that story.

KELLI: Richard filled the request form out at the conference and I asked him if he had been working with someone or had someone he wanted to work with and he asked if we were available. We had recently finished working with a site and Frito Lay is literally down the street, so the match was made!

It's easy to request a mentor – just visit the VPPPA website at www.vpppa.org and go to the mentoring section and fill out a request form. Each region has a mentoring coordinator who will work to find you a mentor.

Stay tuned for future installments that will update you on milestones met, challenges faced and progress made by Frito Lay on the road to VPP! ★

Site-Get-a-Site CAMPAIGN

DEADLINE: JUNE 30, 2010

The association is asking its members to hit the recruitment trail for 2010 by participating in VPPPA's 7th Annual Site-Get-a-Site Campaign.

As VPPPA continues to broaden its base and expand its network of active, involved VPP participants or sites looking to improve their safety and health management systems, retaining and attracting new members is crucial for the association. With your help, a wider audience is reached every year simply by word of mouth. For 2009, almost 50 members were recognized for having recruited more than 100 new member sites.

Recruit a site for VPPPA membership and help share best practices with other sites that have the potential to become "the best of the best" in occupational safety and health. Any site you recruit to join the association not only grows your network, but also helps support and improve your local chapter with five percent of the membership dues going back to your regional chapter. Additionally, you are eligible for a chance to win a complimentary membership for your site in 2011 and receive recognition at the 26th Annual National VPPPA Conference and in VPPPA's quarterly magazine *The Leader*.

RECRUITMENT TIPS

1. Identify potential members, which are any sites interested in maintaining or improving their safety and health management systems.
2. Know your member benefits and highlight the benefits that the potential member will find most useful.
3. Share your experiences from VPPPA events and convey the networking and educational opportunities offered by the association.
4. The VPPPA website has valuable information for prospective members. Refer them to www.vpppa.org/Membership for additional information and to fill out their membership application online.
5. Be sure your name, site name, city and state are included on the new members' application at the time it is submitted.
6. Everyone gets busy and your prospective member could simply have forgotten to send in their application. Follow up by calling or sending an e-mail.

For more information on the 7th Annual Site-Get-a-Site Campaign, please visit us online. You can also contact our membership department directly at (703) 761-1146 or Membership@vpppa.org to find out more about recruiting new members.

Continue to spread the good news about the benefits of VPPPA so we can continue to build a strong network of peers.

SPECIAL GOVERNMENT EMPLOYEE (SGE) TRAINING COURSE

The Occupational Safety and Health Administration (OSHA) has confirmed the following Special Government Employee (SGE) training courses. The course schedule is projected through September 2010.

The training course must be taken prior to assisting OSHA with Voluntary Protection Programs (VPP) onsite evaluations. To participate in the course, the applicant must meet the SGE safety and health qualifications. Interested applicants can contact Chantel Sollers, SGE coordinator, U.S. Department of Labor, OSHA, Directorate of Cooperative and State Programs, Office of Partnerships and Recognition, at (202) 693-2213. For more information, please also visit www.osha.gov/dcsp/vpp/sge.html.

If you are interested in becoming an SGE, meet the qualifications and would like to attend one of the following courses, an application must be submitted by the application deadlines below.

DATES	HOST/LOCATION	REGION	APPLICATION DEADLINE
July 13-15, 2010	Monsanto Headquarters, St. Louis, Mo.	VII	4/15/10
July 27-29, 2010	Kimberly Clark, Neenah, Wis.	V	4/15/10
August 3-5, 2010	Eli Lilly Training Center, Indianapolis, Ind.	V	4/15/10
August 20-22, 2010	26th Annual National VPPPA Conference, Orlando World Center Marriott Resort & Convention Center, Orlando, Fla.	IV	6/15/10
September 14-16, 2010	United Space Alliance, Houston, Texas	VI	7/15/10



A BRIDGE TO SAFETY EXCELLENCE

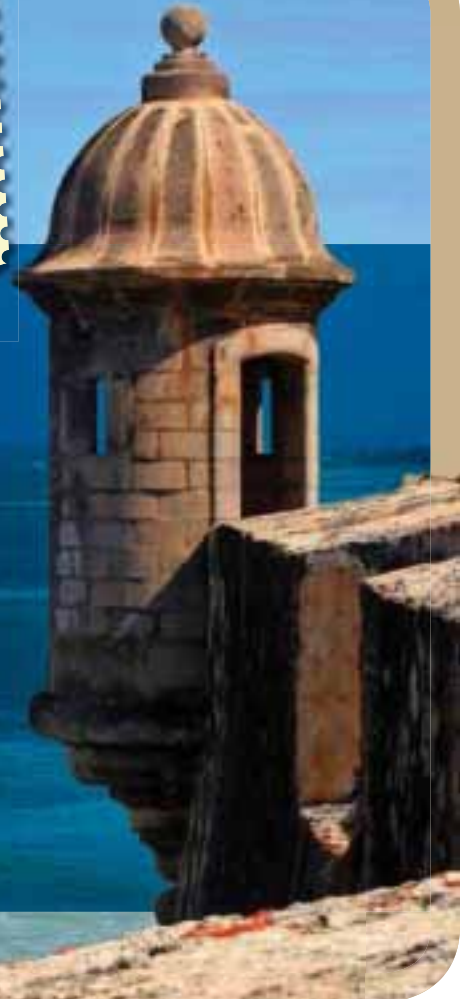
13TH ANNUAL SAFETY & HEALTH CONFERENCE
SAN JUAN, PUERTO RICO

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OSHA, PR OSHA AND THE
PUERTO RICO FEDERAL
SAFETY & HEALTH COUNCIL

Join the Voluntary Protection Programs Participants Association, Inc. (VPPPA) as we build a bridge to safety excellence at the 13th Annual Safety & Health Congress in Puerto Rico!

CONFERENCE DATES: December 6-8, 2010
LOCATION: San Juan, Puerto Rico
CONFERENCE HOTEL: Conrad San Juan Condado Plaza
RESERVATIONS TELEPHONE: (888) 722-1278
VPPPA GROUP RATE: \$145 plus resort fees and local taxes
GROUP RATE CODE: VPPPA b y November 12, 2010

The congress will offer relevant workshops and networking opportunities for federal and state employees, safety and health professionals, hourly workers and industry representatives from Puerto Rico and the Caribbean.



Mentoring Matches



The VPPPA Mentoring Program matches current VPP Star sites with sites interested in pursuing VPP approval or improving their safety and health management system. Mentors can offer assistance and insight into personal experiences with VPP. They can also share techniques on conducting annual evaluations and help mentees effectively communicate the benefits of VPP to management, employees and unions.

MENTEE	MENTOR
DOE Germantown, Md.	Life Technologies Baltimore, Md.
Just Born, Inc. Bethlehem, Pa.	Frito Lay York/Williamsport, Pa.
Chemtura Corp., Morgantown, W.V.	Bayer Material Sciences New Martinsville, W.V.
Pfizer Global Product Development Richmond, Va.	Pfizer Consumer Healthcare Operations Richmond, Va.
Red Onion State Prison Pound, Va.	Augusta Correctional Center Craigsville, Va.
Dominion Resource Services, Inc. Richmond, Va.	Pfizer Consumer Healthcare Richmond, Va.
Cintas Chester, Va.	Pfizer Consumer Healthcare Richmond, Va.
Dillwyn Correctional Center Dillwyn, Va.	Lunenburg Correctional Center Victoria, Va.
Horizon Milling Culpepper, Va.	Cargill-Timberville Further Processing Plant Timberville, Va.
Perdue Farms, Inc. Salisbury, Md.	Cargill-Timberville Further Processing Plant Timberville, Va.
Portland General Electric Boardman, Ore.	Parsons TDFC Pasco, Wash.

VPPPA would like to recognize the companies striving toward overall safety and health excellence and thank the mentors that are facilitating the process for their efforts and dedication. If you are aware of any VPP mentoring activities or would like to receive information on the program, please contact the VPPPA National Office at Mentoring@vpppa.org or (703) 761-1146.

Outreach

Throughout the year, VPPPA is represented at safety and health related conferences and exhibits. If you are planning to attend any of the conferences, please feel free to visit with association representatives at the VPPPA booth or participate in the VPPPA workshop to network with presenters and attendees who are interested in learning more about VPP and the association.

Upcoming Outreach Events

JUNE 13-15

+ ASSE Safety 2010
Baltimore, MD

[WORKSHOP]

VPP: Leaders in Safety and Health Excellence
Booth 2835

OCTOBER 3-8

+ National Safety Council 2010 Congress & Expo
San Diego, Calif.
Booth 1142

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New & Continued Leaders

VPP Indicates a VPP site that is also a VPPPA member

NEW LEADERS* *as of print date

Congratulations to the following sites that have been honored as models of safety and health excellence through acceptance into VPP since the last issue of *The Leader*.

New Star Sites

115th Fighter Wing, Wisconsin Air National Guard

MADISON, WI
+ 1,000 employees
+ Nature of Operations:
support activities for air
transportation

402nd Software Maintenance Group

ROBINS AFB, GA
+ 872 employees
+ Nature of Operations:
custom computer
programming services

Aeronautical Systems Center (ASC), Command Section

WRIGHT-PATTERSON AFB, OH
+ 71 employees
+ Nature of Operations:
facility support services

Boeing Company, Houston Product Support Center

HOUSTON, TX
+ 111 employees
+ Nature of Operations:
aircraft manufacturing

Brock Maintenance Inc. @ INEOS Olefins & Polymers USA Battleground Mfg Complex

LA PORTE, TX
+ 33 employees
+ Nature of Operations:
maintenance of host plant

VPP Cargill Animal Protein

CALIFORNIA, MO
+ 17 employees
+ Nature of Operations:
poultry feed processing mill

Cargill Turkey Production LLC

TEMPLE, TX
+ 14 employees
+ Nature of Operations:
production of feed for turkeys

CCDA Waters LLC – Bottled Water Plant

HIGH SPRINGS, FL
+ 129 employees
+ Nature of Operations:
bottled water manufacturing

VPP Chevron Phillips Chemical Company, LP Orange Plant

ORANGE, TX
+ 176 employees
Nature of Operations:
production of high-density
polyethylene

VPP ConocoPhillips Company

FRANKLIN, TX
+ 20 employees
+ Nature of Operations:
production of natural
gas and oil

Cordova Energy Company LLC

CORDOVA, IL
+ 20 employees
+ Nature of Operations:
electrical power generation
stations

David Grant Medical Center (DGMC)

TRAVIS AFB, CA
+ 491 employees
+ Nature of Operations:
medical/surgical hospital

VPP Dunmore Corporation

BRISTOL, PA
+ 89 employees
+ Nature of Operations:
unsupported plastic film
manufacturing

Entergy Arkansas Inc., Rommel Dam

MALVERN, AR
+ 45 employees
+ Nature of Operations:
production of electrical energy

Entergy Arkansas, Inc., Carpenter Dam

MALVERN, AR
+ 45 employees
+ Nature of Operations:
production of electrical energy

Entergy Mississippi, Inc., Distribution/Operation Rankin Network

PEARL, MS
+ 64 employees
+ Nature of Operations:
electric power distribution

Entergy Mississippi, Inc., South Mississippi Transmission and Substation Group

BROOKHAVEN, MS
+ 15 employees
+ Nature of Operations:
electric power transmission

Evergreen Industrial Services

TEXAS CITY, TX
+ 23 employees
+ Nature of Operations:
transportation of
hazardous waste

Fred Weber, Inc., South Asphalt

SAINT LOUIS, MO
+ 3 employees
+ Nature of Operations:
asphalt paving mixture and
block manufacturing

VPP GE Healthcare Coils (USA)

AURORA, OH
+ 257 employees
+ Nature of Operations:
electro-medical and
electrotherapeutic apparatus
manufacturing

General Electric Water and Process Technologies

ADDISON, IL
+ 30 employees
+ Nature of Operations: global
supplier of water treatment,
wastewater treatment and
process system chemical
solutions

Guckenheimer @ Monsanto

SAINT LOUIS, MO
+ 35 employees
+ Nature of Operations:
specialty food services

Hamilton Sundstrand

YORK, NE
+ 206 employees
+ Nature of Operations:
aircraft parts and auxiliary
equipment manufacturing

Hospira Worldwide, King of Prussia Distribution Ctr.

KING OF PRUSSIA, PA
+ 23 employees
+ Nature of Operations:
general warehousing

Mayport Naval Station

MAYPORT, FL
+ 548 employees
+ Nature of Operations:
supports operational and
readiness requirements for
military agencies

Meysersdale Wind Energy LLC

MEYERSDALE, PA
+ 11 employees
+ Nature of Operations: wind
turbine electric
power generation

**MillerCoors
McIntyre Elevator**

GOLDEN, CO
+ 3 employees
+ Nature of Operations:
farm product warehousing
and storage

**Milton Roy Americas –
Acton**

ACTON, MA
+ 78 employees
+ Nature of Operations:
pump and compressor
manufacturing

**Mountaineer Wind
Energy, LLC**

THOMAS, WV
+ 8 employees
+ Nature of Operations:
alternative electric power
generation

**Northrop Grumman
Shipbuilding Modular
Construction**

WESTWEGO, LA
+ 40 employees
+ Nature of Operations:
metal fabrication of ship
subassemblies

VP# Nucor Steel

JEWETT, TX
+ 406 employees
+ Nature of Operations:
production of hot rolled steel
products

Nucor Steel

BLYTHEVILLE, AR
+ 624 employees
+ Nature of Operations:
production of steel from
alloys and scrap steel

VP# Nucor Steel – Decatur

DECATUR, AL
+ 874 employees
+ Nature of Operations:
steel mill

**VP# Owens Corning Houston
Roofing & Asphalt**

HOUSTON, TX
+ 12 employees
+ Nature of Operations:
asphalt shingles and coating
materials manufacturing

Parsons

DEVENS, MA
+ 970 employees
+ Nature of Operations:
nonresidential building
construction

**Parsons Corp., JB Messerly
Water Pollution Control
Plant**

AUGUSTA, GA
+ 11 employees
+ Nature of Operations: water
and sewer line and related
structures construction

**Parsons Corporation,
Amylin Project**

HAMILTON, OH
+ 250 employees
+ Nature of Operations:
construction

VP# Pfizer, Inc.

LEES SUMMIT, MO
+ 42 employees
+ Nature of Operations:
general warehousing
and storage

Printpack Inc.

HAZELWOOD, MO
+ 167 employees
+ Nature of Operations:
unsupported plastics film and
sheet manufacturing

ProVia Door

SUGARCREEK, OH
+ 131 employees
+ Nature of Operations:
production of aluminum
storm doors, storm windows
and vinyl replacement
windows and patio doors

Rathdrum Power LLC

RATHDRUM, IL
+ 20 employees
+ Nature of Operations: two-
stage power generation plant

**Raytheon Company
Integrated Defense
Systems HQ**

TEWKSBURY, MA
+ 2,166 employees
+ Nature of Operations: guided
missile and space vehicle
manufacturing

SDR Coating

ROBINSON, IL
+ 11 employees
+ Nature of Operations:
painting contractors

VP# Steris Corporation

MENTOR, OH
+ 92 employees
+ Nature of Operations:
scientific research and
development services

VP# Trane

VIDALIA, GA
+ 485 employees
+ Nature of Operations:
manufacture of air-
conditioning and heating
equipment and commercial
and industrial refrigeration
equipment

Unison

JACKSONVILLE, FL
+ 633 employees
+ Nature of Operations:
aircraft engine parts
manufacturing

**VP# US Postal Office,
Makawao**

MAKAWAO, HI
+ 26 employees
+ Nature of Operations:
collection, sorting and
distribution of U.S. domestic
and foreign mail

**VP# US Postal Service,
Chandler Main Office**

CHANDLER, AZ
+ 85 employees
+ Nature of Operations:
collection, sorting and
distribution of U.S. domestic
and foreign mail

**VP# US Postal Service,
Tucson P&DC**

TUCSON, AZ
+ 399 employees
+ Nature of Operations:
collection, sorting and
distribution of U.S. domestic
and foreign mail

USPOWERGEN

ASTORIA, NY
+ 150 employees
+ Nature of Operations:
production of electrical
power generation

**USPOWERGEN –
Gowanus Gas Turbine
Generating Station**

BROOKLYN, NY
+ 26 employees
+ Nature of Operations:
production of electrical
power generation

**USPOWERGEN –
Narrows Gas Turbine
Generating Station**

BROOKLYN, NY
+ 18 employees
+ Nature of Operations:
production of electrical
power generation

Veolia Environmental Services

YORK, PA
+ 12 employees
+ Nature of Operations:
waste collection

**Veolia ES Industrial
Services**

ROBINSON, IL
+ 15 employees
+ Nature of Operations:
industrial cleaning services
for the petroleum, energy and
chemical industries

Waymart Wind Energy

FOREST CITY, PA
+ 6 employees
+ Nature of Operations: wind
energy power generation

VP# Westar Energy, Inc.

WICHITA, KS
+ 29 employees
+ Nature of Operations:
electric power generation

**Zachry Construction @
ConocoPhillips Houston**

HOUSTON, TX
+ 57 employees
+ Nature of Operations:
managing offices of
professionals

**Zachry Construction
Corporation**

LA PORTE, TX
+ 50 employees
+ Nature of Operations:
manufacturing of
polypropylene plastics

New Merit Sites

Cardinal Pumps and Exchangers

SALEM, OH
 + 8 employees
 + Nature of Operations: pump and pump equipment manufacturing

VP# Clow Water Systems

COSHOCTON, OH
 + 357 employees
 + Nature of Operations: manufactures ductile iron water pipe and fittings

VP# L.L. Bean, Inc.

FREEPORT, ME
 + 45 employees
 + Nature of Operations: discount department stores industry

Northrop Grumman Corporation, Avondale Shipbuilding

+ 5,340 employees
 + Nature of Operations: manufacturing of ships

VP# Square D Field Service

DENVER, CO
 + 10 employees
 + Nature of Operations: electrical contractor

Starcon International Inc. @ LyondellBasell

LA PORTE, TX
 + 1 employee
 + Nature of Operations: production of oil and gas pipeline and related structures construction

New Mobile Workforce Sites

VP# Hellman & Associates, Inc.

WHEAT RIDGE, CO
 + 12 employees
 + Nature of Operations: safety, health and environmental consulting firm

Kokosing Construction Company, Inc.

FREDERICKTOWN, OH
 + 2,000 employees
 + Nature of Operations: heavy and civil engineering construction

Ohio Valley Electrical Services

CINCINNATI, OH
 + 88 employees
 + Nature of Operations: electrical contractors

New Star Demonstration Sites

Computer Sciences Corporation

STENNIS SPACE CENTER, MS
 + 150 employees
 + Nature of Operations: computer facilities management services

Pratt & Whitney Rocketdyne

STENNIS SPACE CENTER, MS
 + 217 employees
 + Nature of Operations: space shuttle and rocket engine testing ★

CONTINUED LEADERS* *as of print date

Congratulations to the following sites approved for continued VPP participation since the last issue of *The Leader*.

All Tech Inspection @ Valero Refinery

CORPUS CHRISTI, TX

VP# Americas Styrenics, LLC

MARIETTA, OH

VP# Americold Logistics

FORT WORTH, TX

Ashland Aqualon Functional Ingredients

KENEDY, TX

VP# Austin Industrial @ Lubrizol Bayport

HOUSTON, TX

Avery Dennison

PAINESVILLE, OH

Avery Dennison Engineered Films Division

CONCORD, OH

Basell USA Inc.

EDISON, NJ

Bayer Material Science, LLC

NEW MARTINSVILLE, WV

VP# BlueLinx Corporation

SIOUX FALLS, SD

VP# BP Exploration Alaska, Inc.

ANCHORAGE, AK

VP# Butterball, LLC

JONESBORO, AR

Ciba Specialty Chemicals Corporation, Coating Effects

NEWPORT, DE

Connectivity Solutions Manufacturing, Inc.

OMAHA, NE

Continental, Temic Automotive of North America, Inc

SEGUIN, TX

VP# Covanta York

YORK, PA

VP# Croda Atlas Point Plant

NEW CASTLE, DE

Danis Building Construction Company

DAYTON, OH

VP# Diamond Innovation, Formerly Known As General Electric

WORTHINGTON, OH

VP# DuPont Flourproducts, Corpus Christi Plant

INGLESIDE, TX

VP# DynMcDermott Petroleum Operations

HACKBERRY, LA

VP# Eaton Corporation – Hastings

HASTINGS, NE

Emerson Process Management Gonzalez I&VS

GONZALES, LA

VP# Entergy Corporation – Sabine Plant

BRIDGE CITY, TX

Entergy Louisiana Inc. (Reserve Service Center)

RESERVE, LA

Entergy Operations Bushnell Training Center

BRIDGE CITY, LA

Entergy Operations' Labadieville Service Center

LABADIEVILLE, LA

Entergy Operations Lafayette Service Center

LAFAYETTE, LA

Entergy Operations Port Allen Service Center

PORT ALLEN, AR

Entergy Operations River Lake West Service Center

LULING, LA

Entergy Operations Riverlake East Service Center

JEFFERSON, LA

Entergy Operations West Bank Service Center

GRETNA, LA

Entergy Operations, Jennings Service Center

JENNINGS, LA

VP# Entergy, Little Gypsy Plant

LA PLACE, LA

VP# Evergreen Packaging Inc.

PLANT CITY, FL

VP# Evonik RohMax USA, Inc.

HORSHAM, PA

VP# ExxonMobil Chemical Company, Baytown Olefins Plant

BAYTOWN, TX

VP# ExxonMobil Corporation, Beaumont Refinery

BEAUMONT, TX

Federal Aviation Administration

OKLAHOMA CITY, OK

VP# FiberMark

READING, PA

VP# FutureFuel Chemical

BATESVILLE, AR

General Electric Aero Energy Products
HOUSTON, TX

VP# General Electric Healthcare
WAUKESHA, WI

VP# General Electric Healthcare Technologies – Magnetic Resonance Operations
WAUKESHA, WI

VP# General Electric Transportation Aircraft Engines/GE Riverworks Plant
LYNN, MA

Georgia-Pacific Consumer Products LP – Muskogee Mill
MUSKOGEE, OK

H&S Contractors @ Valero Bill Greehey Refinery
CORPUS CHRISTI, TX

VP# Honeywell
GALENA, IL

Honeywell Cabin Management Systems & Services
SARASOTA, FL

Honeywell Flight Operations/Aircraft Certification Center
NEW CENTURY, KS

VP# Honeywell International
OLATHE, KS

VP# Honeywell Technology Solutions Inc.
COLORADO SPRINGS, CO

VP# Infineum USA, L.P.
LINDEN, NJ

VP# International Paper Company
RUSSELLVILLE, AR

Jacobs Engineering and Science Contract Group (ESCG)
HOUSTON, TX

Jacobs Industrial Services, Inc.
LIMA, OH

VP# Kimberly-Clark LaGrange Mill
LAGRANGE, GA

Knoll, Inc.
EAST GREENVILLE, PA

VP# Koch-Glitsch, Inc.
DALLAS, TX

Lockheed Martin MS2
MARLTON, NJ

VP# Lyondell Chemical Company, Victoria Plant
VICTORIA, TX

Milliken & Company – KEX II Plant
LAGRANGE, GA

VP# Milliken & Company, Kingsley Plant
THOMSON, GA

Milliken & Company, Newton
HARTWELL, GA

VP# Milliken & Company, Pine Mountain
PINE MOUNTAIN, GA

VP# Monsanto Waterman Production
WATERMAN, IL

Multi-Flow
HUNTINGDON VALLEY, PA

VP# Mundy Companies
CANTONMENT, FL

MWV Specialty Chemicals
DERIDDER, LA

VP# Omaha Steaks
OMAHA, NE

VP# Oxy Vinyls, L.P.
PEDRICKTOWN, NJ

VP# Pioneer Hi-Bred International, Inc.
NAMPA, ID

VP# Plastic Suppliers, Inc.
COLUMBUS, OH

VP# Prayon
AUGUSTA, GA

VP# Puget Sound Naval Shipyard
BREMERTON, WA

Regal Beloit Corporation
SPRINGFIELD, MO

VP# RMMC Rocky Mountain Metal Container
GOLDEN, CO

Robert Packer Hospital
SAYRE, PA

Rocky Mountain Metal Container
GOLDEN, CO

Roper Corporation
LA FAYETTE, GA

Sappi Fine Paper North America
ALLENTOWN, PA

VP# Signode Corporation
GLENVIEW, IL

SKF
SENECA, KS

VP# Springfield ReManufacturing Corporation (SRC)
SPRINGFIELD, MO

STERIS Corp, Pinecone Biological Operations
MENTOR, OH

The Bluffs
COLUMBIA, MO

VP# The Lubrizol Corporation
PASADENA, TX

VP# U.S. Department of Labor, OSHA
MADISON, WI

U.S. Department of Labor, OSHA
APPLETON, WI

Uniqema
CHICAGO, IL

US Postal Service
TAMPA, FL

VP# US Postal Service
CAPE GIRARDEAU, MO

US Postal Service
BRYAN, TX

US Postal Service Gainesville Processing & Distribution Facility
GAINESVILLE, FL

VP# US Postal Service Newport Post Office
NEWPORT, VT

US Postal Service, Lakeville Post Office
LAKEVILLE, MA

US Postal Service, Pawtucket Post Office
PAWTUCKET, RI

US Postal Service, Spring Main Post Office
SPRING, TX

Veolia ES Industrial Services @ Valero Bill Greehey
CORPUS CHRISTI, TX

VP# West Fraser Inc., Augusta Lumber Mill
AUGUSTA, GA

VP# Wheelabrator Claremont Co.
CLAREMONT, NH

VP# Wheelabrator Ridge Energy, Inc.
AUBURNDALE, FL

VP# Zachry Construction
BARTLESVILLE, OK

VP# Zachry Industrial Inc. @ WRB Refinery
BORGER, TX ★

CALENDAR OF EVENTS

JUNE 10, 2010

3:00 P.M. – 4:00 P.M. (EDT)

[WEBINAR] GHS Readiness – How to Transition to the Globally Harmonized System (GHS)

JUNE 14-16, 2010

Region I VPPPA Chapter Conference

>> CT, MA, ME, NH, RI, VT

Sugarloaf Resort & Conference Center, Carrabasset, ME

Hotel Reservations: (800) 643-8231

JUNE 23-25, 2010

Region IV VPPPA Chapter Conference

>> AL, FL, GA, KY, MS, NC, SC, TN

Beau Rivage Resort & Casino, Biloxi, MS

Hotel Reservations: (888) 567-6667

AUGUST 23-26, 2010

26th Annual National VPPPA Conference

SGE Training Course:

August 20-22, 2010

Pre-Conference Workshops:

August 22, 2010

Expo: August 23-25, 2010

Orlando World Center, Marriott Resort & Conventions Center, Orlando, FL

Hotel Reservations: (800) 228-9290

DECEMBER 6-8, 2010

13th Annual Safety & Health Congress

Sponsored by VPPPA, Inc., OSHA, PR

OSHA and the Puerto Rico Federal Safety & Health Council

Conrad San Jan Condado Plaza,

San Juan, PR

Hotel Reservations: (888) 722-1278

Dates are as of print date. For more information, please refer to the Calendar of Events at www.vpppa.org or call the VPPPA National Office at (703) 761-1146.

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VPPPA is a nonprofit, charitable organization devoted to improving worker safety and health protection through best practices and cooperation among employees, management and government.



We invite you to join us at the **26th Annual National VPPPA Conference**

Plan your trip for this year's conference, August 23-26, 2010, and experience cutting-edge education and a memorable VPPPA experience while enjoying the sunshine in exciting Orlando, FL.

// **Orlando World Center
Marriott Resort and Convention Center
8701 World Center Drive, Orlando, FL 32821
Reservations: (800) 228-9290**

Refer to VPPPA's calendar of events at www.vpppa.org/Calendar/index.cfm for regional educational events and future national conferences.



BECOME A MEMBER AND SAVE!

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